

Personnel Committee
March 5, 2015

Members Present

Chairman Heberling
Alderman Burtle
Alderman Koonce
Alderman Jones

Also Present

Mayor Brotherton
Cindy Brown
Andy Goodall
Dave Herpstreith
Alderman Budd
Alderman Walters
Rocky Moore
Brian Hile
Leah Avila
Darla Hennings
Shirley Sams
Aaron Sutton

Chairman Heberling called the meeting to order at 7:30 p.m.

Sick Donation Policy

The Committee discussed a potential sick donation policy program which would be available to the City of Taylorville employees. Chairman Heberling suggested Mrs. Brown to research information and present a draft to be reviewed at the next meeting in April.

Employee Pictures

At the last meeting in February, Alderman Dorchinecz suggested displaying an employee picture board at City Hall. Chairman Heberling and the Committee agree to work on this project and have completed in the near future.

Firefighter Replacement

Assistant Fire Chief Goodall informed the Committee that one of the firefighter's will be leaving to accept a position in another location. He requests from the Committee to hire a replacement.

Motion by Alderman Burtle and seconded by Alderman Koonce to recommend to the City Council that the Mayor send a letter to the Board of Fire and Police Commissioners to hire a replacement from the firefighter eligibility list, pending a resignation letter.

Motion carried 4-0.

Any Other Matters

Chairman Heberling discussed with the Committee a concern of whether the City should allow a retiree to apply for a different position in the City once retired and collecting a pension. The Committee agreed that a policy should be developed to address this concern.

Chairman Heberling discussed with the Committee a retirement checklist policy which would be used for each employee who either retires or resigns from their position to complete before leaving. Chairman Heberling asked Mrs. Brown to work on a policy to discuss at the next meeting.

Chairman Heberling discussed with the Committee a potential retirement in the Street Department. Once a letter of retirement is received, the position could be bid and/or advertised. It was a consensus of the Committee to have this offered as a standalone motion on the upcoming City Council meeting.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Jones to adjourn. Motion carried 4-0. The meeting adjourned at 9:14 p.m.

Rob Heberling
Personnel Committee Chairman