

Personnel Committee
April 2, 2015

Members Present

Chairman Heberling
Alderman Burtle
Alderman Koonce
Alderman Jones

Also Present

Mayor Brotherton
Alderman Budd
Alderman Walters
Dave Herpstreith
Mike Crews
Andy Goodall
Dave Speagle
Cindy Brown
Marlin Brune
Luke McLeod
Jonathan Newlin
Cindy Dey

Also Present

Bart Bialas
Eric Adams
Mark Borgic
Gordon Gesell
Kevin Krueger
Tim Brown
Traci Bentley
Lisa Sassatelli
Brad Morgason
Frank Procheska
Kirsten Charles
Leah Avila
Aaron Sutton

Chairman Heberling called the meeting to order at 6:00 p.m.

Bid and/or Advertise Equipment Operator for Water Department

Superintendent Speagle is requesting to Bid and/or Advertise an Equipment Operator position due to a recent internal bid award.

Motion by Alderman Koonce and seconded by Alderman Burtle to recommend to the City Council to allow Superintendent Speagle to Bid and/or Advertise an Equipment Operator for the Water Department. Motion carried 4-0.

Bid and/or Advertise Heavy Equipment Operator for the Street Department

Superintendent Wiseman is requesting to Bid and/or Advertise a Heavy Equipment Operator for the Street Department due to a recent resignation. Mrs. Brown presented the resignation letter to Chairman Heberling and the Committee.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council to Bid and/or Advertise the Heavy Equipment Operator position in the Street Department. Motion carried 4-0.

Retirement Checklist

After much research, Mrs. Brown presented the Aldermen with a Retirement Checklist Draft which will allow smooth transition for the employee as well as the employer when leaving the City of Taylorville. Alderman Budd raised the question as to whether to allow an employee to rescind their decision once they have signed the paperwork. Alderman Walters did not want to

allow the employee to rescind. After much discussion, the Committee agreed that once the paper is signed and dated this will allow the City to move forward in filling the position and completing the necessary paperwork for a smooth transition.

Motion by Alderman Jones and seconded by Alderman Koonce to accept the Retirement Checklist as presented. Motion carried 4-0.

Sick Leave Donation

Chairman Heberling asked the Committee to continue to review the Sick Leave Donation Draft that was presented and have suggestions and ideas ready to discuss at the next meeting. Several Aldermen believe this is a good idea however continued research will take place to create a policy that will be effective.

Retired City Employment Policy

Chairman Heberling would like to table this and discuss at the next meeting.

Any Other Matters

Marlin Brune personally wants to thank the Committee in their efforts to present a Sick Leave Program Policy to help those employees in need.

Adjournment

Motion by Alderman Jones and seconded by Alderman Burtle to adjourn. Motion carried 4-0. The meeting adjourned at 6:40 p.m.

Rob Heberling
Personnel Committee Chairman