

Personnel Committee
May 7, 2015

Members Present

Chairman Heberling
Alderman Burtle
Alderman Moore
Alderman Jones

Also Present

Mayor Brotherton
Alderman Budd
Alderman Walters
Mindy Durbin
Traci Bentley
Cindy Brown

Chairman Heberling called the meeting to order at 6:48 p.m.

Bid and/or Advertise Full Time Dispatcher for Police Department

Motion by Alderman Burtle and seconded by Alderman Moore to recommend to the City Council to Bid and/or Advertise a Full Time Dispatcher for the Police Department.

Motion carried 4-0.

Social Media Policy

Human Resource Manager Brown presented and distributed information about the need for a social media policy. She explained that our way of using technology in the workplace is essentially the “New Water Cooler Hangout”. Alderman Burtle agreed that social media today such as facebook is a gossip fest and he too, believes it is a good idea to work on a policy. Chairman Heberling asked the Committee to review the information distributed and be ready to discuss at next month’s meeting.

Incentive Program

Human Resource Manager Brown presented an incentive idea called “Quality Quarters” for developing additional morale for the employees of the City. The idea would create an atmosphere to better develop each employee’s attentiveness to their fellow team members on a daily basis and recognize those employees who are doing a great job. After the presentation those on the Committee liked the idea and suggested the City move forward with this program.

Sick Leave Donation

Chairman Heberling distributed to those Aldermen present, a Sick Leave Donation Draft which allowed for an in depth discussion. Several Aldermen believe this is a good idea; however, continued discussions will take place and the Committee hopes to have this policy completed within 90 days. They wish to have a policy which will be helpful and effective for the employees of the City of Taylorville.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Jones to adjourn.

Motion carried 4-0. The meeting adjourned at 7:51 p.m.

Rob Heberling, Personnel Committee Chairman