

Personnel Committee  
October 1, 2015

Members Present

Chairman Heberling  
Alderman Burtle  
Alderman Jones  
Alderman Moore

Also Present

Alderman Budd  
Alderman Walters  
Chief Crews  
Assistant Chief Goodall  
Robert Steiner  
Jim Hahn  
Ron Nicol  
Alan Jackson  
Matthew Adermann  
Robert Dunn  
Matthew Peters  
Matthew Phillips  
Joshua Reid  
Cody Rogers  
Cindy Brown

Chairman Heberling called the meeting to order at 7:20 p.m.

**Hire Replacement Firefighter**

Chief Mike Crews is requesting to replace a firefighter who is resigning. Due to the firefighter eligibility list being exhausted, Chief Crews would like to start the process of testing and moving forward to hire a replacement firefighter for his department.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council that the mayor send a letter to the BFPC Commissioners to begin the process of hiring a replacement firefighter for the Fire Department.

Motion carried 4-0.

**Bid an/or Advertise Working Foreman Lake**

Superintendent Jackson is requesting to Bid and/or Advertise the Working Foreman position at the Lake Department, pending a possible retirement or resignation. Before moving forward, Superintendent Jackson informed the Committee that he will not post the position unless he has a written letter from the employee.

Motion by Alderman Jones and seconded by Alderman Moore to recommend to the City Council to Bid and/or Advertise the Working Foreman position, pending the receipt of a written retirement or resignation notice from the employee.

Motion carried 4-0.

**Any Other Matters**

Chairman Heberling followed up with the Committee that the employee who had been placed temporarily in the Street Department from the Treasurer's Department, is doing a good job, per

Superintendent Wiseman and would like to see this employee placed in a 90 day trial period in the Sewer Department. It was the consensus of the Committee to suggest the mayor to allow a 90 day appointment classified as a Laborer, to the Sewer Department.

Per a recent request from Alderman Jones, the Treasurer Management Outline was discussed with the Committee. Aldermen who are interested in reviewing the outline, may stop by the Human Resource Department.

**Adjournment**

Motion by Alderman Burtle and seconded by Alderman Jones to adjourn.

Motion carried 4-0. The meeting adjourned at 8:30 p.m.

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Rob Heberling, Personnel Committee Chairman