

Personnel Committee
February 4, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Jones
Alderman Moore

Also Present

Alderman Budd
Alderman Walters
Gary McNeely
Greg Brotherton
Dan McNeely
Jared Blaudow
Cindy Brown

Chairman Heberling called the meeting to order at 7:10 p.m.

Dimond Brothers LLC

Mr. Gary McNeely introduced Jared Blaudow as his health insurance consultant who has been hired to work with Dimond Brothers. Dimond Brothers has over thirty two locations in which they offer their brokerage services to those companies who offer health insurance benefits to their employees. Mr. Blaudow explained to the Committee their professional customer service and product knowledge which they believe would be of great value to the needs of the City of Taylorville employees. The Committee would like to bring this information before the Council in the next couple of weeks for a motion.

Reduction of Summer Help for 2016

As this time of year approaches, there is a need for summer student helpers. With that said, due to the economy and not knowing what the future finances will hold, Human Resource Manager Brown would like to suggest the Superintendents be frugal in deciding how many students are needed this year. Several Aldermen do not want to see the summer help cut in any way as this is one way the students can learn and help the City. The Aldermen would like to have the summer requests from the Superintendents for the next meeting in March.

CDL Training

Mayor Brotherton discussed with the Committee that he would like to look at the possibility of offering a program that can help furnish CDL training for those qualified employees to receive a CDL license as to allow more productivity for the City. The mayor would like to recommend the superintendents budget money for this training purpose. The Aldermen discussed it would be prudent to create a policy that allows for training similar to policies which help the employee however, the employee would be required to stay with the employer up to four years or pay the City back for the training they received. Chairman Heberling would like the Human resource Manager Brown to create a policy draft that will be ready to review at the next meeting in March.

Full Time Police Officer Position

Chief Herpstreith requests permission to hire a full time Police Officer in the Police Department due to a recent retirement.

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to the City Council to direct the mayor to write a letter of request to the Board of Fire and Police Commission to replace the vacancy in the Police Department.

Motion carried 4-0.

Full Time Police Officer Position

Chief Herpstreith explained to the Committee that there is a possibility of one of his officers leaving the department. He would like permission if the need arises, to replace this officer.

Motion by Alderman Jones and seconded by Alderman Moore to recommend to the Council to direct the mayor to send a letter to the Board of Fire and Police Commission to replace this position if the need arises.

Motion carried 4-0

Motion by Alderman Jones and seconded by Alderman Moore to go into Closed Session pursuant to 5 ILCS 120/2 (c) (1) & (2) to consider appointment, employment, and/or compensation of the non-bargaining employees and to discuss Arbitration filed by AFSCME Local 3349 on behalf of Brad Morgason and to include during all or any part of such Closed Session Mayor Brotherton, all Aldermen in attendance and Human Resource Manager Cindy Brown.

Roll Call- Chairman Heberling, Alderman Burtle, Jones and Moore voted YEA. Chairman Heberling announced the motion carried.

The Personnel Committee moved into Closed Session at 8:36 p.m.

Human Resource Manager Cindy Brown left the meeting at 8:41 p.m.

Motion by Alderman Jones and seconded by Alderman Burtle to go out of Closed Session at 9:20 p.m.

Roll Call- Chairman Heberling, Alderman Burtle, Jones and Moore voted YEA. Chairman Heberling announced the motion carried.

Motion by Alderman Jones and seconded by Alderman Heberling to accept the proposed non-bargaining salaries as presented. In favor were Alderman Jones, Heberling and Burtle. Opposed was Alderman Moore. Motion Passed 3-1.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Jones to adjourn.

Motion carried 4-0. The meeting adjourned at 9:30 p.m.

Rob Heberling, Personnel Committee Chairman