

Personnel Committee
February 2, 2012

Members Present:
Rob Heberling-Chairman
Bruce Jones
Shawn Burtle
Ray Koonce

Also Present:
Greg Brotherton
Terry Smith
Earl Walters
Brian Hile
Dave Speagle

Chairman Heberling called the meeting to order at 7:03 p.m.

POSTING AND/OR ADVERTISING OF OPEN POSITIONS:

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to City Council to post and/or advertise for the position of Dispatcher in the Police Department. Motion passed with all members approving. 4-0

Motion by Alderman Burtle, and seconded by Alderman Koonce to recommend to City Council to advertise for the position of Heavy Equipment Operator in the Sewer Department. Motion passed with all members approving. 4-0

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to City Council to post and/or advertise the position of Crew Leader for the Water Department, and to post and/or advertise the position that could become available if the Crew Leader position is filled internally. Motion passed with all members approving 4-0

Motion by Alderman Jones, and seconded by Alderman Koonce to recommend to City Council to post and/or advertise the position of Equipment Operator I in the Water Department. Motion passed with all members approving. 4-0

POLICE DEPARTMENT GRIEVANCE P2011#2

Officers Nelson, Molohon, and Hennings were present and discussion was held concerning the monthly work schedule and choosing time off by seniority.

Motion was made by Committee Chairman Heberling and seconded by Alderman Jones to end the open meeting and to go into closed session pursuant to 5 ILCS 120/2 (c) (1) and (2) to discuss the Step 2 Grievance filed by Police Officer Doug Nelson and Police Officer Darla Hennings and to include during all of any part of such closed session Mayor Brotherton, all Aldermen in attendance, Deputy Police Chief Hile and Human Resource Manager Smith. Roll call was taken with Aldermen Jones, Burtle, Koonce and Heberling voting yea.

The Personnel Committee went into closed session at 7:46 PM.

The Personnel Committee returned to open session at 8:37 PM. Roll Call was taken with Aldermen Heberling, Jones, Burtle and Koonce present.

Motion by Alderman Koonce and seconded by Alderman Jones to deny Grievance P2011#2 filed by Police Officer Doug Nelson and Police Officer Darla Hennings. Roll Call was taken with Alderman Heberling, Koonce, Jones and Burtle voting yea.

Motion by Alderman Koonce and seconded by Alderman Burtle to adjourn. Motion passed with all members approving. 4-0

Meeting adjourned at 8:40 PM

Robert Heberling
Chairman Personnel Committee