

Personnel Committee
April 7, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Moore

Absent

Alderman Jones

Also Present

Alderman Budd
Alderman Walters
Alderman Vota
Mayor Greg Brotherton
Luke McLeod
Cindy Brown

Chairman Heberling called the meeting to order at 8:22 p.m.

CDL Reimbursement Policy

An updated draft was distributed to the Committee and discussion pertaining to how the City would like to have the opportunity to invest in existing employees to allow them to gain skills in order to benefit the City and themselves in a rewarding career. The Committee discussed changes to the reimbursement program and will be given a final copy after changes are finalized.

Motion to approve by Alderman Moore and seconded by Alderman Burtle to recommend to the City Council the updated CDL Reimbursement Policy pending the verbiage change to include repayment of court costs to the City should an employee not fulfill its contractual obligation. Motion carried 3-0.

Bid and/or Advertise Labor Position in the Street Department

Superintendent Wiseman requests to Bid and/or Advertise a Laborer Position in the Street Department.

Motion by Alderman Burtle and seconded by Alderman Moore to recommend to the City Council to Bid and/or Advertise a Laborer Position in the Street Department. Motion carried 3-0.

CLOSED SESSION

Motion by Alderman Burtle and seconded by Alderman Moore to go into closed session pursuant to 5 ILCS 120/2 (c)(2) to discuss collective negotiating matters pertaining to Firefighters Union Local #3144 and Policemen's Benevolent Labor Committee Negotiations and to include during all or any part of such closed session Mayor Brotherton, All Aldermen present and Human Resource Manager Cindy Brown.

Roll call - Alderman Burtle, Moore and Heberling voting YEA. Chairman Heberling announced the motion carried.

The Personnel Committee went into closed session at 8:50 PM.

The Personnel Committee returned to open session at 9:03 PM. Roll call was taken with Aldermen Moore, Burtle and Heberling present.

Motion to approve by Alderman Moore and seconded by Alderman Burtle to recommend to the City Council a 1% increase of salary to the Firefighters Union Local #3144 with a \$250.00 signing bonus upon the State of Illinois passing a budget reflecting no cuts to the City of Taylorville. If the State budget does not happen during our fiscal year, we will carry the \$250.00 bonus offer into the 2016/2017 budget. Motion carried.

Any Other Matters

Alderman Burtle requested the opening of the Non-Bargaining wage schedule for a Superintendent's recent wage bonus to be put on the next Personnel Agenda. A meeting will take place in the near future to discuss Standing Committee Meeting Agendas.

A meeting will take place in the near future to discuss issues in the Treasurer's Office.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Moore to adjourn.
Motion carried 3-0. The meeting adjourned at 9:50 p.m.

Rob Heberling, Personnel Committee Chairman