

Personnel Committee
June 2, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Jones

Also Present

Alderman Budd	Cindy Dey
Alderman Walters	Shirley Sams
Mayor Greg Brotherton	Cindy Brown
Jacque Nation	Matthew Adermann
Mike Crews	Dave Herpstreith
Bill Jones	Dan McNeely
Dave Hendricks	Jared Blaudow
Tim McArdle	Owen Lasswell
Luke McLeod	

Chairman Heberling called the meeting to order at 6:00 p.m.

Health Insurance Renewal Update

Chairman Heberling invited Jared Blaudow and Dan McNeely to update the Committee regarding the employee informational meetings which took place earlier this afternoon. Mr. Blaudow discussed that packets were distributed to those employees attending the meetings, which explained the Health Reimbursement Arrangement. He used scenarios in his demonstration to show the employees the savings they will attain. He believes the meetings went well once everyone understood the program. He answered concerns and questions from the audience.

Exempt-Non-Exempt Law Change

Human Resource Manager Brown distributed information pertaining to the new law which President Obama signed on May 18, 2016. This final rule will be effective as of December 1, 2016. The Committee will review the informational packets in regards to the Exempt/Non Exempt ruling.

Policemen's Benevolent Committee Negotiation Update

Chairman Heberling discussed with the committee that the negotiating team has had one meeting and has another meeting scheduled for June 15, 2016 with PBLC. The Policemen's Benevolent Labor Committee has already filed paperwork for mediation. Mayor Brotherton explained that this happens as they want to keep a place in line for if they need to utilize this route.

Adjournment

Motion by Alderman Jones and seconded by Alderman Burtle to adjourn. Motion carried 3-0. The meeting adjourned at 7:15 p.m.

Rob Heberling, Personnel Committee Chairman