

Personnel Committee
August 4, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Jones
Alderman Olive

Also Present

Mayor Greg Brotherton
Alderman Budd
Alderman Walters
Alderman Vota
Chief Dave Herpstreith
Frank Prochaska
Luke McLeod
Dustin McClure

Also Present

Cindy Dey
Kirsten Nelson
Andy Goodall
Jacque Nation
Brittani Havard
Owen Lasswell
Cindy Brown

Chairman Heberling called the meeting to order at 6:45 p.m.

Temporary Hiring Freeze

Chairman Heberling is concerned about the recent health insurance costs and that we need to find a solution to this situation. The Chairman is also concerned about the change in the general fund balance and until we can have some answers to this change, the Chairman is proposing a temporary hiring freeze for new hires.

Alderman Burtle and Budd do not have a problem with a temporary hiring freeze for new hires. Alderman Walters does not favor this and does not want to go backwards. Alderman Vota does support Chairman Heberlings proposal if it would help with a solution to the concerns.

Request Replacement Firefighter

The Fire Department has had a recent resignation and is requesting permission to hire a replacement firefighter. He would like to have this approval in time to send a replacement to the Training Academy on September 6, 2016.

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to the City Council to direct Mayor Brotherton to send a letter to the Board of Fire and Police Commission to hire one (1) replacement Firefighter. Motion carried 3-1.

CLOSED SESSION

Motion by Alderman Burtle and seconded by Alderman Olive to go into Closed Session pursuant to 5 ILCS 120/2(c)(1) to discuss Step 3 AFSCME Grievance filed by Kirsten Nelson and pursuant to 5 ILCS 120/2 (c) (1) and (2) to discuss Step 2 Police Benevolent Labor Committee Grievance filed by Anthony Telford to include during all or any part of such closed session Mayor Brotherton, All Aldermen in attendance, Human Resource Manager Brown and any other individuals requested by the Committee. Roll Call- Alderman Burtle, Jones, Olive and Heberling voting YEA. Chairman Heberling announced the motion carried.

The Personnel Committee went into closed session at 7:45 PM.

The Personnel Committee returned to open session at 9:52 PM. Roll call was taken with Alderman Heberling, Burtle, Jones and Olive present.

Motion by Alderman Burtle and seconded by Alderman Jones to uphold the AFSCME Grievance and replace the written with documenting an Oral in the file.
Motion passes.

Motion by Alderman Jones and seconded by Alderman Burtle to Deny the PBLC Grievance.
Motion passes.

Any Other Matters

Alderman Walters informed the Committee that Patty Hornbuckle mistakenly filled out event paperwork for the Community Wide Blood Drive scheduled for August 19, 2016 from 10-3 and has contacted him to correct and add new information to the paperwork.

Adjournment

Motion by Alderman Jones and seconded by Alderman Burtle to adjourn.
Motion carried 4-0. The meeting adjourned at 9:55 p.m.

Rob Heberling, Personnel Committee Chairman