

Personnel Committee
September 1, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Jones
Alderman Olive

Also Present

Mayor Greg Brotherton
Alderman Budd
Alderman Vota
Alderman Walters
Owen Lasswell
Cindy Brown

Chairman Heberling called the meeting to order at 7:40 p.m.

Travel Expense Policy

Human Resource Manager Brown distributed information pertaining to Public Act 099-0604 which will go into effect January 1, 2017. Chairman Heberling informed the Committee to review the information and be ready to discuss it at the next meeting in October.

Overtime Final Rule

Human Resource Manager Brown distributed information from the U.S. Department of Labor explaining the new Overtime Final Rule which was signed by the President of the United States on May 18, 2016 and will become effective on December 1, 2016. Chairman Heberling asked Ms. Brown to make a list of those non-bargaining employees whom this will effect and directed the Committee to be reviewing the information which will be discussed at the next meeting in October.

CLOSED SESSION

Motion by Alderman Burtle and seconded by Alderman Jones to go into Closed Session pursuant to 5 ILCS 120/2(c)(2) to discuss Police Benevolent Labor Committee Arbitration and pursuant to 5 ILCS 120/2 (c) (1) to discuss the potential candidates for the Police Chief position, those candidates being Brian Hile, Vince Childers, Rob Thomason, Rick Bryan and Earin Land to include during all or any part of such closed session Mayor Brotherton, All Aldermen in attendance, Human Resource Manager Brown and any other individuals requested by the Committee. Roll Call- Alderman Jones, Burtle, Heberling and Olive voting YEA. Chairman Heberling announced the motion carried.

The Personnel Committee went into closed session at 7:50 PM.

The Personnel Committee returned to open session at 9:30 PM. Roll call was taken with Alderman Heberling, Burtle, Jones and Olive present.

Adjournment

Motion by Alderman Olive and seconded by Alderman Burtle to adjourn.
Motion carried 4-0. The meeting adjourned at 9:31 p.m.

Rob Heberling, Personnel Committee Chairman