

Personnel Committee
October 6, 2016

Members Present

Chairman Heberling
Alderman Burtle
Alderman Olive
Alderman Jones

Also Present

Mayor Brotherton
Cindy Brown
Alderman Dorchinecz
Alderman Budd
Chief Crews

Chairman Heberling called the meeting to order at 6:40 p.m.

New Federal Law Overtime Rule

Human Resource Manager Brown discussed an outline with the Committee reviewing the updated changes that are to take effect on December 1, 2016. Chairman Heberling recommended that this be tabled to allow the Committee to review and be ready to discuss at the next meeting in November.

New Travel Expense Reimbursement Law

Human Resource Manager Brown discussed Public Act 099-0604 with the Committee which will take effect on January 1, 2017. Per the Act, all local public agencies shall, by resolution or ordinance, regulate the reimbursement of all travel expenses.

Motion by Alderman Jones and seconded by Alderman Burtle to direct the City Attorney to combine the Elected Official Travel Reimbursement Policy and the Employee Travel Reimbursement Policy to mirror the new Public Act 099-0604. Motion carried 4-0.

Training Reimbursement Policy

The Committee discussed the current training reimbursement policies for the police and fire departments. After much discussion, the Committee agreed that the current policies need to be changed to help retain those valuable employees. The Committee will finalize the discussion and make a recommendation in November.

Non-Bargaining Salaries

The Committee is in the beginning stages of discussing the Non-Bargaining salaries and will continue to do so at the next meeting in November.

Closed Session-AFSCME Grievance Step 3

Chairman Heberling announced to the Committee that this item has been canceled by the AFSCME Local Representative.

Adjournment

Motion by Alderman Jones and seconded by Alderman Olive to adjourn. Motion carried 4-0.
The meeting adjourned at 8:01 p.m.

Rob Heberling
Personnel Committee Chairman