

Personnel Committee
November 3, 2016

Members Present

Chairman Heberling
Alderman Jones
Alderman Olive

Members Absent

Alderman Burtle

Also Present

Mayor Brotherton	Mark Durham
Pam Peabody	Luke McLeod
Superintendent Speagle	Bart Bialas
Alderman Budd	Jonathan Newlin
Alderman Dorchinecz	Dustin McClure
Alderman Walters	Frank Prochaska
Alderman Vota	Cindy Brown
	Owen Laswell

Chairman Heberling called the meeting to order at 6:45 p.m.

Bid and/or Advertise Equipment Operator I

Superintendent Speagle is requesting to bid and/or advertise an Equipment Operator I in the Water Department due to a recent bid award.

Motion by Alderman Jones and seconded by Alderman Olive to recommend to the City Council to allow Superintendent Speagle to Bid and/or Advertise an Equipment Operator I in the Water Department. Motion carried 3-0.

Bid and/or Advertise Office Level III

City Clerk Pam Peabody is requesting to bid and/or advertise an Office Level III in her office due to an upcoming retirement. She would like to be proactive and ask that this be filled by February so that the candidate hired will have an opportunity to learn the position before the retirement takes place.

Motion by Alderman Jones and seconded by Alderman Olive to recommend to the City Council to allow City Clerk Pam Peabody to Bid and/or Advertise an Office Level III in the City Clerk Office. Motion carried 3-0.

Hire Replacement Police Officer

Police Chief Hile is requesting to hire a replacement Officer from the new eligibility list due to a recent termination.

Motion by Alderman Olive and seconded by Alderman Jones to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Police Officer from the new eligibility list. Motion carried 3-0.

Hire Police Officer Pending Resignation

Police Chief Hile is requesting to hire a replacement Officer due to an upcoming resignation. He explained that one of the officers will be leaving for Springfield by December and would like to replace the Officer in time to attend the Police Academy. The Chief informed the Committee that the replacement Police Officer will be hired from the new eligibility list.

Motion by Alderman Jones and seconded by Alderman Olive to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Police Officer from the eligibility list pending a resignation notice from the employee. Motion carried 3-0.

Travel Expense Reimbursement Policy

Human Resource Manager Brown presented an update to the Committee regarding the Travel Expense Reimbursement Policy. Information has been given to City Attorney Romano to update the policy. The policy will be ready for the Committee to review at the next meeting in December.

AFSCME Step 3 Grievance

Before going into closed session, Chairman Heberling asked Jonathan Newlin who he would like to represent him. Jonathan asked AFSCME Representative, Frank Prochaska to speak on his behalf. Chairman Heberling and the Committee allowed Mr. Prochaska to speak on behalf of Jonathan Newlin regarding the Step 3 Grievance.

Closed Session

Motion by Alderman Jones and seconded by Alderman Olive to go into Closed Session pursuant to 5 ILCS 120/2 (c) (1) and (2) to discuss Step 3 AFSCME Grievance filed by Jonathan Newlin and pursuant to 5 ILCS 120/2 (c) (1) to consider appointment, employment, and/or compensation of non-bargaining employees and pursuant to 5 ILCS (c) (2) to discuss collective negotiating matters pertaining to the AFSCME Union Local #3349, Firefighters Union Local #3144, and Policemen's Benevolent Labor Committee and to include during all or any part of such closed session Mayor Brotherton, all Aldermen in attendance, Superintendent Speagle and Human Resource Manager Cindy Brown and any other individuals requested by the Committee.

Roll Call- Alderman Jones, Olive and Heberling voting YEA. Chairman Heberling announced the motion carried.

The Personnel Committee went into closed session at 7:30 PM.

The Personnel Committee returned to open session at 9:20 PM. Roll call was taken with Alderman Heberling, Jones and Olive present.

Motion by Alderman Olive and seconded by Chairman Heberling to deny the AFSCME Grievance. Motion carried 2-1.

Adjournment

Motion by Alderman Jones and seconded by Alderman Olive to adjourn. Motion carried 3-0.
The meeting adjourned at 9:23 p.m.

Rob Heberling
Personnel Committee Chairman