

Personnel Committee  
June 7, 2012

Members Present:

Rob Heberling-Chairman

Bruce Jones

Shawn Burtle

Ray Koonce

Also Present:

Greg Brotherton

Terry Smith

Earl Walters

Martin Vota

John Lawrence

Laura Wolfe

Chairman Heberling called the meeting to order at 6:00 p.m. All committee members present.

**Cemetery/ Airport Manager Salary Breakdown**

It was agreed by Alderman Jones (Chairman of the Ordinance Committee), that because of budget preparation and timing issues, that if a recommendation were to come out of the Personnel Committee, the recommendation would be acted on by the City Council at its June 18, 2012 meeting, and not pass thru the Ordinance Committee.

A considerable amount of discussion concerning what the percentage split of the salary breakdown should be followed. There was general acceptance that some type of percentage split of the Cemetery Sexton salary was needed. Lately, Cemetery Sexton/Airport Supt. Newberry had told Chairman Heberling that he thought the split should be 65% Cemetery, 35% Airport.

Motion by Alderman Jones, and seconded by Alderman Koonce to recommend to the City Council that City Code Chapter 13, Section 8-3-2-C be deleted in its entirety and replaced with "Salary: The salary, benefits and associated costs of the Cemetery Sexton/Airport Superintendent shall be divided between the Cemetery and the Airport. The division will be Cemetery 65% and the Airport 35%. Motion passed 3-1 with Alderman Burtle voting no.

**Part Time Summer Help Rates**

Motion by Alderman Koonce, and seconded by Alderman Burtle to recommend to the City Council to reinstate the policy of increasing the rate of pay for returning summer help by fifty cents per hour, making the hourly rate \$8.75 for those individuals. First year summer help will remain at \$8.25 for individuals eighteen or over, and \$7.75 if they are under the age of 18. Motion passed 4-0.

Motion by Alderman Koonce, and seconded by Alderman Jones to adjourn the meeting. Motion passed with all members approving 4-0.

Meeting adjourned at 6:50 pm.

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Rob Heberling  
Chairman Personnel Committee