

Personnel Committee

July 5, 2012

Members Present

Chairman Heberling
Alderman Jones
Alderman Burtle
Alderman Koonce

Also Present

Mayor Brotherton
Terry Smith
Alderman Walters
Alderman Vota
Jeff Hackney
Marlin Brune
AFSCME Union Members

Chairman Heberling called the meeting to order at 6:26 P.M.

Inserting the Arbitrator's Ruling into the Taylorville PBPA Contract

Motion by Alderman Burtle and seconded by Alderman Koonce to recommend to the City Council to enter the Arbitrator's Ruling into the Police Contract. (The ruling involves changes in Residency, Firearms Qualification Stipend, Health Insurance Premiums, duration of contract, wages, and a limitation of 5 issues presented for bargaining for the 2012 Police Contract.). Motion carried 4-0.

Mayor Brotherton stated that Memorandums of Understanding would be sent out to the other two Unions allowing them to follow the residency change in the Arbitrator's Ruling.

Human Resource Manager Position

The Human Resource Manager Position was discussed. Mayor Brotherton will be utilizing his secretary in the position for the next 30 to 60 days. The position will be evaluated in 30 days.

Safety Incentive Program

Discussion on a Safety Incentive Program was rescheduled to be discussed at the next Personnel Committee Meeting.

Closed Session-Contract Negotiations

Closed Session Discussion on Contract Negotiations with the Police Union was not needed. Committee Chairman Rob Heberling requested that everyone begin thinking about things that may need to be discussed in the upcoming negotiations and bring them back to Committee for consideration.

Any Other Matters

AFSCME Union President Marlin Brune requested that the bid position for the Sewer Department that was pulled, be put on the agenda for the next Personnel Committee so that a more thorough discussion could be held on the matter.

Motion by Alderman Jones and seconded by Alderman Burtle to adjourn. Motion passed with all members approving. 4-0

Meeting adjourned at 7:11 P.M.

Rob Heberling
Personnel Committee Chairman