

Personnel Committee
October 4, 2012

Members Present

Chairman Heberling
Alderman Burtle
Alderman Koonce
Alderman Jones

Also Present

Mayor Brotherton
Cindy Brown
Dave Speagle
Alderman Lawrence
Marlin Brune
Cindy Dey
AFSCME Union Representative Frank Prochaska

Chairman Heberling called the meeting to order at 6:00 p.m.

2 AFSCME Grievance Step 3

Chairman Heberling announced that the committee will discuss AFSCME Grievance 2012-3-CDL License requirement for Heavy Equipment Operator.

Chairman Heberling announced that the committee will discuss AFSCME Grievance 2012-4-Temporary Assigned positions in Street/Sewer Department and Water Department.

Fire Union Contract Proposal

Chairman Heberling announced that the committee will discuss the Firefighters Union Local # 3144 Contract Proposal.

CLOSED SESSION

Motion by Alderman Koonce and seconded by Alderman Jones to go into closed session pursuant to 5 ILCS 120/2 (c) (2) to discuss two (2) Step III AFSCME Grievance and pursuant to 5 ILCS 120/2 (c)(2) to discuss Collective Negotiating matters pertaining to Firefighters Union Local # 3144 and to include during all or any part of such Closed Session Mayor Brotherton, All Aldermen in attendance and Human Resource Manager Cindy Brown. Roll call - Aldermen Koonce, Burtle, Jones and Heberling voting YEA. Chairman Heberling announced the motion carried.

The Personnel Committee went into closed session at 6:37 PM.

The Personnel Committee returned to open session at 7:33 PM. Roll call was taken with Aldermen Heberling, Burtle, Koonce and Jones present.

AFSCME Grievance number 2012-3

The Personnel Committee will formulate a response within two (2) days to the Union regarding a CDL license job requirement.

AFSCME Grievance number 2012-4

Motion by Alderman Jones and seconded by Alderman Burtle to uphold the grievance by recommending that Superintendent Speagle bid one (1) Heavy Equipment Operator position in the Water Department and

Superintendent Wiseman to bid one (1) Working Foreman position in the Street/Sewer Department as requested by the AFSCME Union. Motion carried 4-0.

Fire Union Contract Proposal

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to the City Council the proposal considered for the Fire Union Contract. Roll call - Alderman Heberling, Jones, Koonce and Burtle voting YEA. Chairman Heberling announced the motion carried.

ANY OTHER MATTERS

Superintendent Dick Wiseman would like to consider bidding two (2) additional positions for the Street Department. Chairman Heberling will discuss this at the next Personnel Committee meeting in November.

Motion by Alderman Jones and seconded by Alderman Burtle to adjourn. Motion carried 4-0.

Meeting adjourned at 7:36 PM.

Rob Heberling
Personnel Committee Chairman