

Personnel Committee
December 4, 2013

Members Present

Rob Heberling
Bruce Jones
Shawn Burtle
Ray Koonce

Also Present

Greg Brotherton
Alderman Walters
Alderman Budd
Chief Herpstreith
Asst. Fire Chief Goodall
Shirley Sams
Cindy Brown

Chairman Heberling called the meeting to order at 6:00 p.m.

Additional Police Officers

Chief Herpstreith discussed the need for an additional two (2) police officers in the Taylorville Police Department. The department is working with fourteen (14) sworn personnel with a potential for someone to retire and another to possibly move to the State Police. If that occurs, the department would then have twelve (12) sworn personnel left. With that said, Chief Herpstreith is requesting an additional two (2) police officers. Mayor Brotherton and Chairman Heberling discussed the financial budget with the Treasurer and she is comfortable to include the additional personnel. Chairman Heberling would like to budget for one (1) more officer next year and possibly two (2).

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council that Mayor Brotherton send a letter to the Board of Fire and Police Commission to begin the process of hiring two (2) Police Officers for the Taylorville Police Department.

Motion carried 4-0.

Sick Bank Reimbursement

Prior to moving to the Non-Bargaining Management group, Assistant Fire Chief Andy Goodall believes he should receive reimbursement for his Sick Bank Two (2) and balance of Sick Bank hours greater than six hundred (600). Documentation was presented by Human Resource Manager Brown regarding the ordinance in transferring from the Union to the Non-Bargaining Management group. The Committee discussed and denied the request for reimbursement; however, the Committee would like to discuss the clarity of wording in the Non-Bargaining Ordinance. The Committee would like to refer this discussion of the Non-Bargaining Ordinance to the Ordinance Committee.

Any Other Matters

Mayor Brotherton would like to recommend reviewing and evaluating the Employee Handbook to insert additional policies that are more precise.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Koonce to adjourn. Motion carried 4-0. The meeting adjourned at 7:12 PM.

Rob Heberling, Chairman
Personnel Committee