

Personnel Committee
February 6, 2014

Members Present

Rob Heberling
Bruce Jones
Shawn Burtle
Ray Koonce

Also Present

Mayor Brotherton
Alderman Vota
Alderman Walters
Alderman Budd
Police Chief Herpstreith
Fire Chief Crews
Asst. Fire Chief Goodall
Shirley Sams
Andy Lasswell
Matthew Adermann
Marlin Brune
Superintendent Speagle
BCBS Rep. Brian Jablonski
Cindy Brown

Chairman Heberling called the meeting to order at 6:00 p.m.

Health Insurance

Chairman Heberling welcomed Brian Jablonski from BCBS to discuss the ever changing items to the Affordable Care Act and how it affects us as a governmental entity. Brian explained in detail the mandated taxes and fees that have been placed on every employer's plan which is approximately 3.25% increase monthly; it is used to fund the subsidies for the exchange program.

Mayor Brotherton and those on the Committee discussed the approximate \$36,000.00 a year increase that was placed on the City due to the federal government mandate which became effective January 1, 2014. The City will not be able to continue this extra cost and will eventually have to discuss an option with the employees.

Questions arose concerning the part time help that are working at least 30 hours a week. Brian explained that as the employer, we would have to offer health insurance to those who work over 1559 hours a year. The Committee will continue to discuss a remedy for the increase to the City of Taylorville.

Additional Police Officers

Police Chief Herpstreith distributed a report concerning the increase in violent crimes in the community. He has seventeen (17) sworn office personnel and is requesting three (3) new police officers. He would like to replace an officer who is retiring in the fall and a

probable resignation in June. His goal is to increase his workforce to twenty (20) sworn officers in order to maintain public safety in the community.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council that Mayor Brotherton send a letter to the Board of Fire and Police Commission to begin the process of hiring two (2) Police Officers now and consider a third officer in the budgetary process for the Taylorville Police Department.

Several Aldermen would like to approve the hire for two new officers now; however, they would like to bring the request of the third officer to the Personnel Committee after reviewing the budgets. Alderman Jones and Alderman Burtle amended their motion.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council that Mayor Brotherton send a letter to the Board of Fire and Police Commission to begin the process to hire two (2) Police Officers now and request another at a later date after reviewing the budget. Motion carried 4-0.

Policy Review

Chairman Heberling asked Human Resource Brown to present a sample of policy drafts for the new laws in the State of Illinois that the Committee could discuss and make recommendations for future implementation. The Committee discussed the following samples: Severe Weather Policy, Concealed Carry Policy and updating the Cell Phone Policy. Human Resource Brown will be redrafting the policies to present at the next Personnel Committee meeting in March.

Summer/Seasonal Help Requests

The following is a list of requests from various departments for Summer/Seasonal employees for the 2014 summer season.

HBO	1 high school/college student employee
Water	3 Unique/college students
Street/Sewer	4 college students
Cemetery	5 total Unique and/or college students
Lake	1 college student, 2 Unique, and bid and/or advertise 1 part time Marina Clerk

Alderman Koonce is requesting that the Treasurer's Department provide the cost spent last year for the summer/seasonal help.

Motion by Alderman Burtle and seconded by Alderman Koonce to recommend to the City Council the summer help requests as presented pending the request of distribution of cost spent for the year 2013 summer season. Motion carried 4-0.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Koonce to adjourn. Motion carried 4-0. The meeting adjourned at 8:10 PM.

Rob Heberling, Chairman
Personnel Committee