

Personnel Committee
November 6, 2014

Members Present

Chairman Heberling
Alderman Burtle
Alderman Jones

Members Absent

Alderman Koonce

Also Present

Mayor Brotherton
Alderman Budd
Alderman Dorchinecz
Alderman Vota
Alderman Walters
Superintendent Dave Speagle
Chief Dave Herpstreith
Sergeant Alan Mills
Detective Rick Bryan
Officer Tony Telford
Officer Kyle Mense
Officer Aaron Reimann
Officer Gary Jones
Gina Jones
Cindy Brown

Chairman Heberling called the meeting to order at 6:45 p.m.

Bid and/or Advertise Equipment Operator Position at Water Department

Superintendent Speagle explained the staff needs of his department and would like to request that this position be changed to a Heavy Equipment Operator at this time. If no qualifying bids then he would like to bid and/or advertise the Equipment Operator position.

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to the City Council to allow Superintendent Speagle to bid a Heavy Equipment Operator position to include testing for the Water Department. If no qualifying bids then bid and/or advertise the Equipment Operator position.

Motion carried 3-0.

Bid and/or Advertise Plant Operator Position at Water Department

Due to an upcoming retirement, Superintendent Speagle is requesting to bid and/or advertise the third shift Plant Operator position at the Water Department.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council to allow Superintendent Speagle to bid and/or advertise the third shift Plant Operator position to include testing for the Water Department.

Motion carried 3-0.

Hire Two (2) Police Officers

Chief Herpstreith explained to the Committee his department's need to hire one police officer to replace a police officer who is to transfer to another location and to hire one additional police officer.

Motion by Alderman Burtle and seconded by Alderman Jones to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commission to hire two (2) police officers from the final eligibility list.

Motion carried 3-0.

Non-Bargaining Salary

The Committee discussed the Non-Bargaining salaries and would like to recommend a 2% increase for all Non-Bargaining employees and to further research other communities' Non-Bargaining salaries.

Motion by Alderman Jones and seconded by Alderman Burtle to recommend to the City Council a 2% increase for the Non-Bargaining employees effective January 1, 2015 and to further research the salaries.

Motion carried 3-0.

Any Other Matters

A Light Duty policy is being discussed by the Committee and will continue to be discussed in the future for special medical situations that may arise with the employees.

Adjournment

Motion by Alderman Burtle and seconded by Alderman Jones to adjourn.

Motion carried 3-0. The meeting adjourned at 8:45p.m.

Rob Heberling, Chairman
Personnel Committee