

## Personnel Committee

December 4, 2014

### Members Present

Chairman Heberling  
Alderman Koonce  
Alderman Jones

### Members Absent

Alderman Burtle

### Also Present

Mayor Brotherton  
Alderman Dorchinecz  
Alderman Walters  
Cindy Brown

Chairman Heberling called the meeting to order at 6:00 p.m.

### **Severe Weather Policy**

The Committee discussed the Severe Weather Policy Draft. Alderman Dorchinecz suggested that the non-essential employees be listed separately on the policy. The Committee agreed.

Motion by Alderman Jones and seconded by Alderman Koonce to recommend to the City Council to accept the Severe Weather Policy as suggested.

Motion carried 3-0.

### **Non-Bargaining Salaries**

The Committee members discussed the amount of the raise to be given to all non-bargaining personnel. Following some additional discussion, Alderman Jones suggested increasing the salaries of all non-bargaining personnel by 1.75%. The other Committee members agreed. This suggestion along with further discussion will be brought up at the next Personnel Committee Meeting in January.

### **Any Other Matters**

Chairman Heberling advised the Committee members that he had received notification that two positions in the Street Department would be available due to recent bid awards. This request will be added to the agenda for the next City Council meeting on December 15, 2014.

A brief discussion regarding employee staffing in the Police Department was mentioned. Aldermen and the Mayor received a letter from a Police Union representative stating concerns the officers have in reference to the shortage of manpower in the Department. Chairman Heberling added that the City Council recently approved the hiring of an additional officer in addition to providing the Department with new equipment. The Committee members recognize the need to monitor the staffing needs in the Police Department and will continue to address the matters as the City finances allow.

Chairman Heberling reminded the Committee members that the next normally scheduled Personnel Committee meeting would be held January 1<sup>st</sup>; with that being a holiday, an alternate meeting date needed to be scheduled. After a short discussion, the Committee decided to schedule the next Personnel Committee Meeting on Wednesday, January 7, 2015.

**Adjournment**

Motion by Alderman Koonce and seconded by Alderman Jones to adjourn.

Motion carried 3-0. The meeting adjourned at 8:45p.m.

---

Rob Heberling, Chairman  
Personnel Committee