

NOTICE REGARDING BACKGROUND INVESTIGATION

An investigation of the information contained in your employment application and/or other background information may be conducted, the results of which will be used as one factor in making employment decisions. Thus, you may be the subject of a consumer report obtained for employment purposes. It also may be an "investigative consumer report" that includes information about your character, general reputation, personal characteristics and mode of living and which can involve personal interviews with sources such as your neighbors, friends, or associates. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of an investigative consumer report prepared by a consumer-reporting agency. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment.