

Personnel Committee
October 4, 2018

Members Present

Chairman Vota
Alderman Burtle
Alderman Dorchinecz
Alderman Olive

Also Present

Mayor Barry	Jacque Nation
Alderman Lanzottie	Cindy Brown
Alderman Walters	Alan Mills
Alderman Budd	Wesley Withrow
Vince Childers	Owen Laswell

Chairman Vota called the meeting to order at 8:07 P.M.

Future Employee Staffing and Retention

Chairman Vota discussed future staffing with the Committee. He informed everyone that in the future he would like to have strong justification for the need to hire any new employee as well as filling vacancies. Chairman Vota informed the Committee that Finance Chairman Alderman Budd will keep the Committee informed on how the finances are in relation to staffing readiness. Until we have a good solid foundation of the financial condition of the city, Chairman Vota wants to remind everyone to be careful filling any position in the future. He requested that the Committee begin thinking of ideas which would help to retain the employees the city has now.

Closed Session

Motion by Alderman Dorchinecz and seconded by Alderman Olive to go into closed session pursuant to 5ILCS 120/2 (c) (1) to discuss the employment and performance of Wesley H. Withrow, a City employee; and to further discuss any and all subject matters relating to any and all of the aforesaid subject matters thereto including, but not limited to, his pending grievance, and to include, if present, the following persons to be present during all or part of such closed session, namely; the Mayor, Aldermen, Human Resource Manager, Chief of Police, and such other person or persons as the Personnel Committee Chairman may decide during The Personnel Committee Meeting and/or during such closed session.

The Personnel Committee went into closed session at 8:10 P.M.

The Personnel Committee returned to open session at 8:58 P.M.

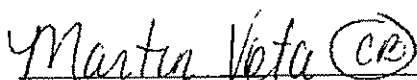
Roll call was taken with Alderman Vota, Burtle, Dorchinecz and Olive present.

Motion by Alderman Olive and seconded by Alderman Burtle to pay five officers one half hour of overtime. Motion carried 4-0.

Adjournment

Motion by Alderman Olive and seconded by Alderman Dorchinecz to adjourn.

Motion carried 4-0. The meeting adjourned at 9:00 P.M.



Martin Vota
Personnel Committee Chairman