

**City of Taylorville
Personnel Committee Meeting
February 5, 2026**

Members Present

Chairman Bryant
Alderman Driskell
Alderman Dennis
Alderman Olive

Also Present

Mayor Barry	Tim McArdle
Treasurer Nichols	Alicia Mayes
Alderman Brown	HBO Wagahoft
Alderman Dorchinecz	Nick Zepin
Alderman Budd	Troy Kissel
Alderman Hagen	Matt Nichols
Fire Chief Adermann	Rachel Priddy
Police Chief Wheeler	David Peddycoart
Assistant Chief Rogers	Alex Kater
Superintendent Mann	HR Bentley
Superintendent Ortman	

Chairman Bryant called the meeting to order at 6:00 pm.

Staff Quick & Summer Help

Motion by Alderman Driskell and seconded by Alderman Olive to recommend to the City Council to approve to hire 24 Summer/Seasonal help employees with a breakdown as follows:

- Street Department request 6 Summer/Seasonal
- Water Department request 4 Summer/Seasonal
- Lake Department request a total of 6, 4 Summer/Seasonal and 2 staff quick
- Cemetery request a total of 7, 2 Summer/Seasonal and 5 staff quick
- HBO request 1 Summer/Seasonal

Motion carried 4-0.

Review and Consideration of City Code 1-9-14 Evaluation Based Framework for Salary Adjustments

Chairman Bryant would like to have the evaluation process removed from City Code 1-9-14. The committee discussed the proposed changes, including the annual review of non-bargaining employee salaries by the Mayor, Human Resources Manager, and Personnel Committee Chair. Members considered the process for recommending increases and ensuring that minimum salary bases established in City Ordinance No. 4117 would remain in effect.

Motion by Alderman Driskell and seconded by Alderman Dennis to recommend to the City Council to forward to the Ordinance Committee to change City Code 1-9-14 to reflect the following changes: The Mayor, Human Resources Manager, and Personnel Committee Chair shall meet annually to review and evaluate the current salaries of Non Bargaining Employees. Following such annual review, the Mayor, Human Resources Manager, and Personnel Committee Chair may recommend an increase, if any, to the annual salaries of the aforesaid officers and employees. Any approved increase shall be applied as determined by the City Council and shall not reduce or otherwise alter the minimum salary base amounts established in City Ordinance No. 4117, which shall remain in full force and effect. The City Council shall retain final authority to approve or deny any recommended salary increase. Motion carried 4-0.

Review and Consideration of City Code 1-6-5 Personnel Duties Related to Department Head Evaluation

Chairman Bryant recommended the removal of Section C, "Evaluate all department heads in relation to job performance and pay raises," from City Code 1-6-5 in alignment with the revisions being made to City Code 1-9-14.

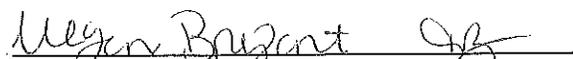
Motion by Alderman Olive seconded by Alderman Driskell to recommend that the City Council forward to the Ordinance Committee a proposal to remove Section C "Evaluate all department heads in relation to job performance and pay raises," from City Code 1-6-5, contingent upon approval of amendments to City Code 1-9-14. Motion carried 4-0.

Any Other Matters

Assistant Chief Rogers reviewed prior meeting minutes that stated the Committee agreed there were issues with the current salary gaps between Union employees and Superintendents and that the City can ensure there are incentives for current employees to work towards management and to keep the pay gaps open. Assistant Chief Rogers expressed concern that the pay gaps may be shrinking and that, in the future, the City could return to the same issues previously identified as minimum salaries are based on base pay, while Union employees receive longevity pay and non-bargaining employees do not.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Dennis to adjourn. Motion carried 4-0. The meeting adjourned at 6:18pm.


Megan Bryant, Personnel Committee Chairman