

City of Taylorville
Personnel Committee Meeting
January 2, 2025

Members Present

Chairman Bryant
Alderman Wilson
Alderman Dorchinecz

Members Absent

Alderman Mitchelson

Also Present

Mayor Barry
City Clerk Richardson
Treasurer Miles
Fire Chief Adermann
Alderman Driskell
Superintendent Brune

Superintendent Mann
Police Chief Wheeler
Deputy Chief Childers
Tim McArdle
HR Bentley
Christian Nelson
Jeff Wood
Stacey Wood

Chairman Bryant called the meeting to order at 6:20 pm.

Hire one Police Officer (Lateral)

Police Chief Wheeler explained Sergeant Mills is retiring as of January 10, 2025 and this will be his replacement.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Police Officer from the Lateral List. Motion carried 3-0.

Any Other Matters

Superintendent Brune informed the Committee that Mark Wolfe is state certified to provide CDL training and is willing to provide this service to employees interested in the CDL training program offered by the City of Taylorville. The cost will be significantly less than attending a CDL training class.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to go into closed session at 6:23pm to discuss the employment and shift bidding process matters concerning City Employee Christian Nelson, including, but not limited to, the respective pending grievance; and any and all subject matters relating to any all of the aforesaid subject matters AND to discuss the performance and compensation of the City's superintendents and non-bargaining employees. Motion Carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to go out of closed session at 7:22pm. Motion carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to return to open session at 7:23pm. Motion carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to deny the grievance submitted by Sergeant Christian Nelson. Motion carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to recommend to the City Council to accept the Superintendent and non-bargaining pay increases as follows: Superintendents Tennant, Ortman, Brune, Goodall, HR Bentley, Assistant Chief Rogers, Deputy Chief Childers and Police Chief

Wheeler 5%, Superintendent Mann 6%, Mayor's secretary 9%, Water Office Manager 12% and Fire Chief Adermann 11%. Motion carried 3-0.

Adjournment

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to adjourn. Motion carried 3-0. The meeting adjourned at 7:24pm.


Megan Bryant, Personnel Committee Chairman

**City of Taylorville
Personnel Committee Meeting
February 6, 2025**

Members Present

Chairman Bryant
Alderman Wilson
Alderman Dorchinecz

Also Present

Mayor Barry
City Clerk Richardson
Alderman Brown
Fire Chief Adermann
Alderman Driskell
Superintendent Brune

Superintendent Mann
Police Chief Wheeler
Superintendent Ortman
Tim McArdle
HR Bentley
Alicia Mayes

Members Absent

Alderman Mitchelson

Chairman Bryant called the meeting to order at 6:00 pm.

Bid and/or Advertise Heavy Equipment Operator A-Lake Department

Superintendent Ortman informed the Committee this opening is due to an upcoming retirement on March 7, 2025.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to Bid and/or advertise a Heavy Equipment Operator A position at the Lake Department. Motion carried 3-0.

Seasonal/Summer Help

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to approve to hire 24 Summer/Seasonal help employees with a breakdown as follows:

- Street Department request 6 Summer/Seasonal
- Water Department request 4 Summer/Seasonal
- Lake Department request a total of 6, 4 Summer/Seasonal and 2 staff quick
- Cemetery request a total of 7, 2 Summer/Seasonal and 5 staff quick
- HBO request 1 Summer/Seasonal

Motion carried 3-0.

Create/Fill a Crew Leader Position at the Street Department

Superintendent Mann would like to create a Crew Leader Position for the Street Department. Currently the department has one Working Foreman overseeing the employees. With six upcoming projects and the extra seasonal/summer help employees that will be starting soon a Crew Leader would be beneficial to the department.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to create a Crew Leader Position at the Street Department and to Bid and/or advertise a Crew Leader Position at the Street Department. Motion carried 3-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 3-0. The meeting adjourned at 6:06pm.


Megan Bryant, Personnel Committee Chairman

City of Taylorville
Personnel Committee Meeting
April 3, 2025

Members Present

Chairman Bryant
Alderman Wilson
Alderman Dorchinecz
Alderman Mitchelson

Also Present

City Clerk Richardson
Treasurer Miles
Alderman Brown
Alderman Driskell
Alderman Olive
Fire Chief Adermann

Superintendent Mann
Police Chief Wheeler
Tim McArdle
Damon Moore
Larry Budd
Alicia Mayes
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Discussion Regarding the Deputy Treasurer Position

Chairman Bryant expressed her concern in filling the Deputy Treasurer position due to the fact that the current Deputy has been able to manage the work load during times of absence of the current Treasurer. Deputy Treasurer Crystal Nichols explained that she has been actively learning the responsibilities of the Treasurer to prepare her for the role. Alderman Mitchelson believes the Treasurer is a very important position and should have a backup. Chairman Bryant requested to have bid and/or advertise the Deputy Treasurer Position added to the City Council Agenda on April 7th.

Bid and/or Advertise Heavy Equipment Operator A – Street Department

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to bid and/or advertise a Heavy Equipment Operator A position in the Street Department. Motion carried 3-0.

Approval to Hire a Police Officer – Replacement

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Police Officer. Motion carried 3-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 3-0. The meeting adjourned at 6:12pm.


Megan Bryant, Personnel Committee Chairman

City of Taylorville
Personnel Committee Meeting
May 1, 2025

Members Present

Chairman Bryant
Alderman Wilson
Alderman Dorchinecz

Also Present

Mayor Barry
Treasurer Miles
City Clerk Richardson
Alderman Brown
Fire Chief Adermann
Deputy Chief Childers
Superintendent Ortman

Superintendent Mann

Tim McArdle
Larry Budd
Alicia Mayes
Crystal Nichols
HR Bentley

Members Absent

Alderman Mitchelson

Chairman Bryant called the meeting to order at 6:00 pm.

Bid and/or Advertise the Deputy Clerk position

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to recommend to the City Council to Bid and/or Advertise the Deputy Clerk position. Motion carried 3-0.

Promotion of Casey Neal to Heavy Equipment Operator A-Lake

Superintendent Ortman informed the Committee that Casey Neal has completed his CDL training and has obtained his Class A driver's license.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to promotion Casey Neal to a Heavy Equipment Operator A. Motion carried 3-0.

Hire a Replacement Firefighter(s)

Chief Adermann explained this is a replacement due to the retirement of Nick Hackney.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Firefighter. Motion carried 3-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 3-0. The meeting adjourned at 6:01pm.


Megan Bryant, Personnel Committee Chairman

City of Taylorville
Personnel Committee Meeting
June 5, 2025

Members Present

Chairman Bryant
Alderman Olive
Alderman Driskell

Also Present

Mayor Barry
Treasurer Nichols
City Clerk Richardson
Alderman Brown
Fire Chief Adermann
Police Chief Wheeler
Superintendent Mann

HBO Goodall
Tim McArdle
Alicia Mayes
Holly Cahill
Damon Moore
HR Bentley
Tammy Nicol
Keith Boston

Members Absent

Alderman Dennis

Chairman Bryant called the meeting to order at 6:00 pm.

Hire a Replacement Firefighter(s)

Chief Adermann advised this is a replacement due to a vacancy that will occur on July 9, 2025.

Motion by Alderman Driskell and seconded by Alderman Olive to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Firefighter. Motion carried 3-0.

Discuss the Combination of the Municipal Building Laborer with another position

HBO Goodall proposed the idea of combining the Laborer position at the Municipal Building with the duties of the Crossing Guard. AFSCME President Damon Moore advised that Union would have no issues with this.

Bid and/or Advertise the Municipal Building Laborer Position

Motion by Alderman Olive and seconded by Alderman Driskell to recommend to the City Council to Bid and/or Advertise the Municipal Building Laborer / Crossing Guard Position. Motion carried 3-0.

Bid and/or Advertise Full Time Dispatcher Position

Chief Wheeler advised this is due to an upcoming vacancy.

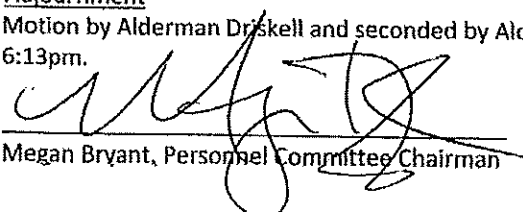
Motion by Alderman Olive and seconded by Alderman Driskell to recommend to the City Council to Bid and/or Advertise the Full Time Dispatcher Position in the Police Department. Motion carried 3-0.

Bid and/or Advertise Office Level I - City Clerk's Office

Alderman Driskell inquired whether the vacant position needed to be filled with concerns that there may not be sufficient work to justify a third employee. City Clerk Richardson stated it is necessary to ensure staffing coverage during vacations and sick leave. Mayor Barry noted that the Water Office went from three to two employees and there have been no issues in the office. Alicia Mayes advised that process improvements have increased efficiency, reducing the overall workload. Holly Cahill confirmed there is already a lot of spare time. AFSCME President Damon Moore would like to retain union positions, but suggested a trial period to see how the office's performance is with two employees. City Treasurer Nichols cautioned that not filling the position could result in an AFSCME grievance if supervisory staff is required to perform union duties. No motion was made on this matter.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Olive to adjourn. Motion carried 3-0. The meeting adjourned at 6:13pm.


Megan Bryant, Personnel Committee Chairman

**City of Taylorville
Personnel Committee Meeting
August 7, 2025**

MEMBERS PRESENT

Chairman Bryant
Alderman Olive
Alderman Driskell
Alderman Dennis

ALSO PRESENT

Mayor Barry
Chief Adermann
Chief Wheeler
Treasurer Nichols
Alderman Budd

Alderman Skultety
Alderman Dorchinecz
Alderman Brown
Alicia Mayes
Tim McCardle

Chairman Bryant called the meeting to order at 6:00 P.M.

CAPTAIN PROMOTION-JEFF STONER-FIRE DEPARTMENT

Chief Adermann discussed the promotion of Jeff Stoner to Captain.

Motion by Alderman Olive and seconded by Alderman Dennis to promote Jeff Stoner to Captain. Motion Carried 4-0.

Motion by Alderman Olive and seconded by Alderman Driskell to go into closed session pursuant to 5 ILCS 120/2 (c) (1) to discuss the compensation, discipline, and performance of City police officer Christian Nelson and to include the following persons to be present during all or part of such closed session, namely: the Personnel Committee Chairman may decide during this Personnel Committee meeting and/or during such closed session. Motion carried 4-0.

At 6:02 P.M. Closed Session began.

Motion by Alderman Olive and seconded by Alderman Dennis to return to Open Session. Motion Carried 4-0.


At 6:37 P.M. the meeting returned to Open Session.

ANY OTHER MATTERS

No other matters were brought forth to this Committee.

Motion by Alderman Driskell and seconded by Alderman Olive to adjourn. Motion carried 4-0.

Meeting adjournment at 6:37 P.M.


Megan Bryant, Chairman
Personnel Committee

**City of Taylorville
Personnel Committee Meeting
September 4, 2025**

Members Present

Chairman Bryant
Alderman Olive
Alderman Driskell
Alderman Dennis

Also Present

Mayor Barry
Treasurer Nichols
City Clerk Richardson
Alderman Dorchinecz
Fire Chief Adermann
Police Chief Wheeler
Superintendent Mann

Tim McArdle
Alicia Mayes
Kirsten Nelson
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

City Gas Usage and Vehicle Compliance Update

Chairman Bryant informed the Committee that the issue has been resolved and for the purpose of this meeting, no further discussion is needed.

Clarification on Remote Work for Police Department Personnel

Chairman Bryant informed the Committee that the issue has been resolved and for the purpose of this meeting, no further discussion is needed.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Dennis to adjourn. Motion carried 4-0. The meeting adjourned at 6:01pm.


Megan Bryant, Personnel Committee Chairman

City of Taylorville
Personnel Committee Meeting
November 6, 2025

Members Present

Chairman Bryant
Alderman Driskell
Alderman Dennis

Members Absent

Alderman Olive

Also Present

Mayor Barry
Treasurer Nichols
City Clerk Richardson
Alderman Dorchinecz
Alderman Budd
Alderman Brown
Alderman Skultety
Police Chief Wheeler
Fire Chief Adermann

Superintendent Mann

Tim McArdle

Alicia Mayes

Kirsten Nelson

Wes Withrow

Cassie Withrow

HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Replacement of Heavy Equipment Operator A- Street Department

Superintendent Mann informed the Committee this is a replacement due to an upcoming vacancy.

Motion by Alderman Driskell and seconded by Alderman Dennis to recommend to the City Council to Bid and/or Advertise a Heavy Equipment Operator A position in the Street Department. Motion carried 3-0.

Motion by Alderman Driskell and seconded by Alderman Dennis to go into closed session, pursuant to 5 ILCS 120/2 (c)(2), collective negotiating matters between the City and Police employees and their respective union representatives, and deliberations concerning a proposed Memorandum of Understanding; and any and all subject matters relating to any and all of the aforesaid subject matters, including, but not limited to, offers, issues, settlement negotiations, and strategies; and to include the following persons to be presented during all or part of such closed session, namely: the Mayor, Alderman, City Attorney (via Zoom), City Clerk, City Treasurer, and such other person or persons as the Mayor may decide during this Personnel meeting and/or during such closed session.

The Personnel Committee went into Closed Session at 6:02 P.M.

Motion by Alderman Dennis and seconded by Alderman Driskell to go out of closed session at 6:10 P.M. Motion carried 3-0.

Motion by Alderman Driskell and seconded by Alderman Dennis to return to open session at 6:10 P.M. Motion carried 3-0.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Dennis to adjourn. Motion carried 3-0. The meeting adjourned at 6:11pm.


Megan Bryant, Personnel Committee Chairman