City of Taylorville Personnel Committee Meeting November 2, 2023

Members Present
Chairman Bryant
Alderman Dorchinecz
Alderman Wilson
Alderman Mitchelson

Alderman Olive
Alderman Brown

Superintendent Tennant Chief Wheeler

Chief Adermann
Superintendent Brune
Superintendent Mann
Treasurer Miles

Superintendent Ortman

Tammy Nicol

Josh Nicol Crystal Nichols Tim Brown

Derek McConnell Tim McArdle Casey Neal HR Bentley

David Howell

Art Bohlen Damon Moore Corey Waller Mick Rafferty Will Moran

Chairman Bryant called the meeting to order at 6:00 pm.

<u>Heavy Equipment Operator – Water Treatment Plant</u>

Superintendent Brune advised this positon is a Heavy Equipment Operator A and it only needs to be bid.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to bid the Heavy Equipment Operator A position at the Water Treatment Plant. Motion carried 3-0.

Discuss Department Titles with CDL Requirements

Chairman Bryant explained there has become an issue filling the Working Foreman position in the Cemetery. This is due to the requirement of a class A CDL license in a position that doesn't utilize equipment in this classification. There is also an upcoming position in a different department that has the class A CDL requirement and again, is not necessary. Tammy Nicol addressed the Committee and believes that experience on the job outweighs having a license or degree and the City should want the most knowledgeable person for the job.

Motion by Alderman Mitchelson and seconded by Alderman Dorchinecz to recommend to the City Council to direct the Finance Chairman and the Mayor to negotiate with AFSCME to change the CDL requirement to an as need basis per department. Motion carried 4-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Mitchelson to adjourn. Motion carried 4-0. The meeting adjourned at 6:10 pm.

Megan Bryant, Personnel Committee Chairman