# City of Taylorville Personnel Committee Meeting May 5, 2022

Members Present

Also Present

Chairman Driskell

Alderman Wilson
Alderman Dorchinecz

Treasurer Miles

Alderman Skultety Alderman Bryant

Alderman Budd Fire Chief Adermann **Crystal Nichols** 

Superintendent Brune

Members Absent

Police Chief Wheeler

HR Bentley Aria Stockon

Alderman Olive

**Deputy Chief Childers** 

Chairman Driskell called the meeting to order at 6:00 pm.

## **Secondary Employment Contract**

Police Chief Wheeler advised Allied Services has been advertising for off duty Police Officers to do security jobs. They are currently looking for a security officer for a community meeting that will pay \$40 an hour. According to the Police Contract, an Officer can work as a security officer off duty if the employer signs an indemnification agreement. Chief Wheeler has no issues with any of the Officers in the Department doing these jobs, as long as the rules and stipulations from the contract are followed.

#### Officer Retention Plan

Chief Wheeler informed the Committee that morale is good in the Police Department, however at the next contract negotiations he believes pay is going to be an issue. According to the IML, the average Police Officer salary in the state of Illinois is \$71,000. Alderman Bryant stated now is the time to make increases to keep retention.

### **Promotion of Officer to Sergeant**

With Sergeant Mills accepting the SRO position, this will leave an opening for a Sergeant. Officer Alwerdt is next in line to become Sergeant. This will be an internal promotion.

# Bid and/or Advertise Heavy Equipment Operator B - Water Treatment Plant

Motion by Alderman Skultety and seconded by Alderman Bryant to recommend to the City Council to approve to bid and/or advertise a Heavy Equipment Operator B at the Water Treatment Plant. Motion carried 3-0.

Adjournment

Motion by Alderman Bryant and seconded by Alderman Skultety to adjourn. Motion carried 3-0. The meeting adjourned at 6:24 pm.

Kathy Driskell, Personnel Committee Chairman