

**City of Taylorville
Personnel Committee Meeting
May 6, 2021**

Members Present

Chairman Kathy Driskell
Alderman Doug Brown
Alderman Jim Olive
Alderman Chris Skultety

Also Present

Mayor Bruce Barry
Alderman Steve Dorchinecz
Fire Chief Matt Adermann
Police Chief Dwayne Wheeler
Assistant Chief Vince Childers

HR Andrea Conrath
Alderman Larry Budd
Alderman Jeremy Wilson
Alden Brown

Chairman Driskell called the meeting to order at 7:08 pm.

Hire (1) Police Officer

Police Chief Wheeler discussed the new reform bill that has been passed and he mentioned that a few officers are interested in leaving due to the new reform bill. Officer Darrick Wells currently oversees the evidence room and intends on retiring in or around January 2021. Officer Jody Grove will take over this task once Officer Wells retires. Deputy Chief Childers mentioned that Peoria lost twelve officers in one day due to the reform bill. Mayor Barry asked which hiring list this Police Officer would come from. Police Chief Wheeler stated that if approved, this new hire would come from the Lateral Hiring List. Deputy Chief Childers mentioned that a new hire takes approximately 9 months to train as where a Lateral officer would not take as long to train due to their previous experience. Police Academy costs around \$6,000 along with the salary of the officer while the officer is away. Deputy Chief Childers mentioned that it would save the City money & training time to hire a lateral officer at this time.

Motion by Alderman Jim Olive and seconded by Alderman Chris Skultety to hire one (1) Police Officer through the lateral hiring list in the Police Department. Motion carried 4-0.

Review Employee Handbook Updates

Chairman Driskell discussed that she had reviewed the red-lined copy of the revisions to the City's Employee Handbook. Human Resource Manager Conrath mentioned that the Employee Handbook had not been updated since December 2004. The previous Human Resource Manager began some of the updates in 2018 but it had not been completed. Chairman Driskell mentioned that this handbook could be reviewed each time the union contracts expire, which the current union contracts expire in 2023. It was decided that all the Alderman review the revisions to the Employee Handbook & it move onto Council next.

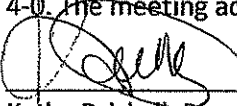
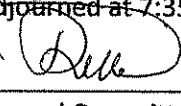
Any Other Matters

Human Resource Manager mentioned that she had been asked if the Deputy Treasurer position will be filled. Chairman Driskell does not feel that it is necessary to fill this position and that we just need a back-up in place for payroll purposes. Chairman Skultety stated that he was in favor of filling the Deputy Treasurer position to ensure a back-up person to the Treasurer in case there were to be unforeseen circumstances with the Treasurer. Mayor Barry mentioned that the Fourth of July parade will be held on July 3rd due to the fourth being on a Sunday. Alderman Budd mentioned that he was asked if the Treasurer position could be changed to an appointed position rather than elected. Alderman Budd suggested asking the City Attorney for guidance on an answer about this topic. Alderman Dorchinecz

stated that this was done in Raymond, Illinois changing the Treasurer position from elected to appointed.

Adjournment

Motion by Alderman Chris Skultety and seconded by Alderman Doug Brown to adjourn. Motion carried 4-0. The meeting adjourned at 7:35pm.

Kathy Driskell, Personnel Committee Chairman