

**City of Taylorville  
Personnel Committee Meeting  
June 2, 2022**

Members Present

Chairman Bryant  
Alderman Skultety  
Alderman Olive

Also Present

Mayor Barry  
Alderman Dorchinecz  
Alderman Wilson  
Alderman Brown  
Fire Chief Adermann  
Police Chief Wheeler  
Deputy Chief Childers  
Treasurer Miles

HR Bentley  
HBO Goodall  
Superintendent Mann  
Marshall Call  
Cody Rogers  
Nick Zepin  
Daniel Tatge  
Christian Nelson  
Derek McConnell

Members Absent

Alderman Driskell

Acting Chairman Bryant called the meeting to order at 6:20 pm.

Personnel Promotion – Street Department

Superintendent Mann explained that most of the equipment that is used at the Street Department is heavy equipment. Laborers and Equipment Operators are unable to operate these. There are three current employees who are qualified and have the proper licenses. Superintended Mann would like to promote Mark Borgic, Corey Waller and Damon Moore to Heavy Equipment Operator B.

Motion by Alderman Skultety and seconded by Alderman Olive to recommend to the City Council to approve the promotion of Mark Borgic, Corey Waller and Damon Moore in the Street Department to Heavy Equipment Operator B. Motion carried 3-0.

Police and Fire Administration Salaries

Fire Chief Adermann explained that Assistant Chief Hackney has decided to step down and go back on shift. Cody Rogers is the only other one qualified to do the job and he will not accept it with the current salary as he can work 6 shifts and make more than the Chief makes now. It was agreed upon with the Committee that there are issues with the current salary gaps between Union employees and Management and this needs to be addressed and corrected. Alderman Dorchinecz checked the average salaries for Police and Fire Chiefs in Illinois online and it shows the average pay for a Fire Chief in Illinois is \$84,411.00 and \$116,000.00 for a Police Chief. Alderman Dorchinecz suggests the Committee to do more research and bring our people up to the average.

Motion by Alderman Skultety and seconded by Alderman Olive to recommend to the City Council to forward the Police and Fire Administration Salaries to the Finance Committee. Motion carried 3-0.

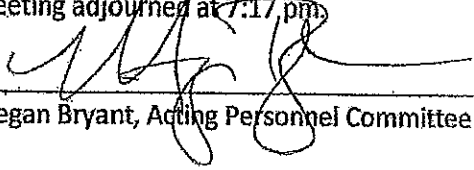
Non-Bargaining Salary Calculations

Acting Chairman Bryant would like to do away with the percentage scale and rewrite the current Non-Bargaining Ordinance. By redoing this, the City can ensure there are incentives for current employees to work towards management and to keep the pay gaps open. Alderman Dorchinecz recommends developing a salary range for each Superintendent.

Motion by Alderman Skultety and seconded by Alderman Olive to recommend to the City Council to forward the Non-Bargaining Salary Calculations to the Ordinance Committee. Motion carried 3-0.

Adjournment

Motion by Alderman Skultety and seconded by Alderman Olive to adjourn. Motion carried 3-0. The meeting adjourned at 7:17 pm.

  
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Megan Bryant, Acting Personnel Committee Chairman