

**City of Taylorville
Personnel Committee Meeting
June 4, 2026**

Members Present

Chairman Bryant
Alderman Driskell
Alderman Dennis
Alderman Olive

Also Present

Mayor Barry
Treasurer Nichols
Alderman Brown
Alderman Budd
Alderman Hagen
Alderman Dorchinecz
Superintendent Nicol
Superintendent Mann

Fire Chief Adermann
Assistant Chief Rogers
Police Chief Wheeler
Tim McArdle
Assistant Chief Rogers
HBO Wagahoft
Tammy Nicol
Holly Cahill
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Discuss Supplemental Benefits

Discussion was held regarding the City's practice of allowing outside representatives to meet with employees and offer supplemental insurance products. The former Globe Life representative is no longer employed by Globe Life and has requested permission to return to the City to offer products through her new company.

Chairman Bryant reported that the current Globe Life representative recently met with employees to review existing policies. During those reviews, it was discovered that certain life insurance policies sold by the former representative had not been fully explained to employees, resulting in misunderstandings regarding the coverage provided. Based on this information, the Committee agreed that it would not be in the City's best interest to allow the former representative to return to offer supplemental insurance products to employees.

HR Bentley further advised that, as a result of the issues identified with the Globe Life policies, several employees have elected to cancel their life insurance coverage. To help employees avoid a lapse in coverage, she contacted the Assurity representative to inquire about moving the open enrollment period to June 2026 with a July 1, 2026 effective date.

Motion by Alderman Driskell and seconded by Alderman Olive to recommend to the City Council that Assurity's open enrollment period be moved to June 2026 with an effective date of July 1, 2026. Motion carried 4-0.

Discuss Vacation Payout – Superintendent/Chiefs

Treasurer Nichols advised that she and Alderman Budd had been discussing departmental budgets and reviewed the non-bargaining employee ordinance regarding vacation sell-back for Superintendents. Under the current ordinance, Superintendents may sell back a minimum of five days of unused vacation annually. It was noted that more than \$45,000 in vacation sell-back payments were made during the previous year.

Discussion was held regarding the impact on the budget and whether changes should be considered as a potential cost-saving measure. It was also noted that firefighters are permitted to sell back up to 48 hours of vacation annually, while police officers may sell back up to 48 hours annually, increasing to 96 hours after seven years of service.

Chairman Bryant advised this is something to keep in mind and discuss further during negotiations.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Dennis to adjourn. Motion carried 4-0. The meeting adjourned at 6:18pm.


Megan Bryant, Personnel Committee Chairman