

City of Taylorville  
Personnel Committee Meeting  
June 5, 2025

Members Present

Chairman Bryant  
Alderman Olive  
Alderman Driskell

Also Present

Mayor Barry  
Treasurer Nichols  
City Clerk Richardson  
Alderman Brown  
Fire Chief Adermann  
Police Chief Wheeler  
Superintendent Mann

HBO Goodall  
Tim McArdle  
Alicia Mayes  
Holly Cahill  
Damon Moore  
HR Bentley  
Tammy Nicol  
Keith Boston

Members Absent

Alderman Dennis

Chairman Bryant called the meeting to order at 6:00 pm.

Hire a Replacement Firefighter(s)

Chief Adermann advised this is a replacement due to a vacancy that will occur on July 9, 2025.

Motion by Alderman Driskell and seconded by Alderman Olive to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Firefighter. Motion carried 3-0.

Discuss the Combination of the Municipal Building Laborer with another position

HBO Goodall proposed the idea of combining the Laborer position at the Municipal Building with the duties of the Crossing Guard. AFSCME President Damon Moore advised that Union would have no issues with this.

Bid and/or Advertise the Municipal Building Laborer Position

Motion by Alderman Olive and seconded by Alderman Driskell to recommend to the City Council to Bid and/or Advertise the Municipal Building Laborer / Crossing Guard Position. Motion carried 3-0.

Bid and/or Advertise Full Time Dispatcher Position

Chief Wheeler advised this is due to an upcoming vacancy.

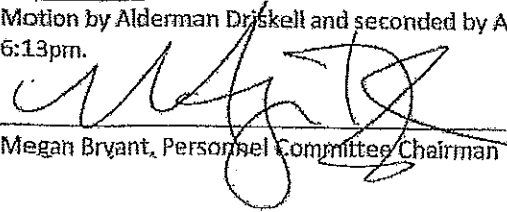
Motion by Alderman Olive and seconded by Alderman Driskell to recommend to the City Council to Bid and/or Advertise the Full Time Dispatcher Position in the Police Department. Motion carried 3-0.

Bid and/or Advertise Office Level I - City Clerk's Office

Alderman Driskell inquired whether the vacant position needed to be filled with concerns that there may not be sufficient work to justify a third employee. City Clerk Richardson stated it is necessary to ensure staffing coverage during vacations and sick leave. Mayor Barry noted that the Water Office went from three to two employees and there have been no issues in the office. Alicia Mayes advised that process improvements have increased efficiency, reducing the overall workload. Holly Cahill confirmed there is already a lot of spare time. AFSCME President Damon Moore would like to retain union positions, but suggested a trial period to see how the office's performance is with two employees. City Treasurer Nichols cautioned that not filling the position could result in an AFSCME grievance if supervisory staff is required to perform union duties. No motion was made on this matter.

Adjournment

Motion by Alderman Driskell and seconded by Alderman Olive to adjourn. Motion carried 3-0. The meeting adjourned at 6:13 pm.

  
Megan Bryant, Personnel Committee Chairman