FINANCE COMMITTEE

July 15, 2021

MEMBERS ALSO PRESENT

Chairman Dorchinecz Mayor Barry Clerk Lilly Valerie Miles

Alderman Bryant Alderman Olive Treasurer Hamell Alderman Skultety Alderman Brown HBO Goodall

Alderman Budd Alderman Wilson Superintendent Mann

Chairman Dorchinecz called the meeting to order at 6:17 P.M. He stated that the Street and Sewer Superintendent Salary item was not to be placed on this agenda, and he did not wish to address it in this Committee as the Personnel Committee Chairman is establishing the process for evaluations.

BDD Agreement – 207 West Main Cross Street

Mayor Barry informed the Committee that the property located at 207 West Main Cross Street had previously been discussed and preliminarily approved through the BDD Committee, the Finance Committee and City Council. The final hurdles have been crossed. Mayor Barry paid \$1,000.00 to release the tax lien through his Clean-up Committee, and the deed has been recorded to transfer ownership of the property to Mr. Coghlan. The City will incur only the costs associated with title work. The Agreement has been prepared and reimbursement will be treated similarly to a construction loan on a pay-as-you-go procedure. The BDD subcommittee will review the progress and approve the payment. The not-to-exceed amount of \$70,000.00 was based on the cost the City would have incurred if the City had paid to demolish the building.

Motion by Alderman Bryant and seconded by Alderman Budd to recommend to the City Council to approve the Business Development District No. 1 Redevelopment Agreement by and between the City of Taylorville and Seebert George Coghlan. The motion carried (4-0).

Airport Manager Duties and Salary

Discussion was held regarding the process for Non-Bargaining Personnel to receive an increase. Chairman Dorchinecz stated that there should be a set Job Description and list of duties for all positions, including that of the Airport Manager, and the salary set for each individual should be commensurate with the duties. With the preliminary job description and duties submitted by HBO Goodall for the Airport Manager position, Chairman Dorchinecz noted that it appeared that this could be a full time position. Alderman Budd stated that the Airport Records Clerk performs many of the duties. HBO Goodall reminded the Committee that this position was previously combined with the Cemetery Manager position.

Chairman Dorchinecz stated that performance evaluations with merit increases should be completed each year per the City Code on the anniversary of hire date. He suggested that the Personnel Committee Chairman should work with each Superintendent to review duties and establish job descriptions. Mayor Barry stated that evaluations have not been done in over 16 years, and also noted that some Superintendents had gotten 2% raises tied to their wage percentage in conjunction with the Union increases. HBO Goodall stated that this was a mandatory increase due to Union contract and Non-Bargaining Ordinance and was not a raise based on his additional duties of the Airport Manager.

Chairman Dorchinecz reiterated that this the evaluation process should be followed moving forward. Alderman Brown recommended that the salaries be reevaluated to make them whole, and then proceed with the evaluation and merit increase process. Alderman Bryant reminded the Committee that this has been discussed in multiple meetings and suggested that Mayor Barry perform the evaluations for Superintendent Mann and HBO Goodall immediately and make the recommendation for a merit increase. The Mayor stated that he would recommend to bump Superintendent Mann up to 120% of the Working Foreman salary, which would be a total of 4.7%; this would cover the time he has been employed with no increase. He also stated that HBO Goodall should be

increased to 110% of Working Foreman salary, which would be a total of 5%, and would compensate him for the additional duties he has incurred while assisting with the Airport.

Treasurer's Report

Treasurer Hamell presented her report. There has been a significant increase in Sales tax, with 2021 year to date in the amount of \$753,159.81. This is an increase of \$163,595.38 over this time period in 2020. Non-Home Rule Sales Tax has been received in the amount of \$319,297.43 for 2021 to date, with a total increase of \$85,363.94 over 2020 year to date.

Business Development District received 2021 year to date is\$373,477.00, which is an increase of \$84,315.07

over 2020 year to date.

Cannabis revenue continues to increase. Treasurer Hamell stated that all municipalities receive a portion of the overall tax received by the State. Should the City approve a dispensary and someone apply for and receive a license to operate, the City would receive 13% sales tax from cannabis sales in the City. This was previously approved in anticipation of the process moving forward. Ordinance Chairman Skultety will visit the issue of allowing a dispensary in the City of Taylorville at the next Ordinance Committee Meeting.

Motion by Alderman Budd and seconded by Alderman Skultety to recommend to the City Council to approve the Treasurer's Report as presented.

Any Other Matters

Mayor Barry stated that there have been two new applications for gaming establishments that will be placed on the City Council Agenda and expressed his approval of these applications.

Alderman Bryant stated that she had been approached by several concerned campground lessees who had been told there would be a significant increase in fees for the upcoming season. She was concerned by this as the City could lose leaseholders if the increase is substantial.

Superintendent Mann thanked Treasurer Hamell for her help with his MFT reports.

Mayor Barry invited the Council to the Employee Appreciation Picnic on Saturday, July 17, 2021.

Motion by Alderman Bryant and seconded by Alderman Skultety to adjourn. The motion carried (4-0).

Meeting adjourned at 7:10 P.M.

Steve Dorchinecz, Chairman' (Finance Committee