Personnel Committee August 1, 2019

Members Present Chairman Lanzotti Megan Bryant Kathey Driskell Jim Olive

Also Present
Mayor Barry
Alderman Burtle

Also Present Cindy Brown Dustin McClure

Alderman Budd

Bill Jones

Alderman Dorchinecz

Mindy Durbin

Alderman Chris Skultety

AFSCME Rep. Kent Beeauchamp

Jacque Nation

Chairman Lanzotti called the meeting to order at 7:05 P.M.

Closed Session

Motion by Alderman Driskell and seconded by Alderman Bryant to go into Closed Session, Pursuant to 5 ILCS 120/2 (c) (1) and (c) (3) to Discuss the Selection of a Person to Fill the Position of the Office of Street & Sewer Superintendent, and the Appointment, Employment, and Compensation for Such Person; and to Further Discuss Any and All Subject Natters Relating Thereto, and to Include, if Present, the Following Persons to Be Present During All or Part of Such Closed Session, Namely; the Mayor, Aldermen, City Treasurer, Human Resource Manager, City Attorney, and Such Other Person or Persons as the Personnel Committee Chairman May Decide During this Personnel Committee Meeting and/or During Such Closed Session.

The Personnel Committee went into Closed Session at 7:10 P.M.

The Personnel Committee returned to open session at 8:57 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

Closed Session

Motion by Alderman Olive and seconded by Alderman Driskell to go into Closed Session, Pursuant to 5ILCS 120/2 (c) (1) To Discuss the Step 3 grievance by AFSCME Local 3349 Regarding the Vacant Laborer Position at the Municipal Building; and to Further Discuss Any and All Subject Matters relating to Any and All of the Aforesaid Subject Matters Thereto, and to Include, If Present the Following Persons To Be Present During All or Any part of Such Closed Session, Namely: the Mayor, Aldermen, Human Resource Manager, City Attorney, AFSCME Representatives, and Any Other Such Persons As the Personnel Committee Chairman May Decide During the Personnel Committee Meeting and/or During Closed Session.

The personnel Committee went into Closed Session at 9:03 P.M.

The Personnel Committee returned to open session at 9:20 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

Closed Session

Motion by Alderman Bryant and seconded by Kathey Driskell to go into Closed Session, Pursuent to 5ILCS 120/2 (c) (1) to discuss the Step 3 Grievance by AFSCME Local 3349 member Dustin McClure Regarding Discipline and/or Performance; and to Further Discuss Any And All Subject Matters Relating To Any And All of the Aforesaid Subject Matters Thereto, And To Include, If Present, The Following Persons To Be Present During All or Any Part Of Such Closed Session, Namely; the Mayor, Aldermen, Human Resource Manager, City Attorney, Street and Sewer Superintendent, And Any Other Such Persons As The Personnel Committee Chairman May Decide During This Personnel Committee Meeting And/or During Such Closed Session.

The Personnel Committee went into closed session at 9:20 P.M.

The Personnel Committee returned to open session at 9:47 P.M. Roll call was taken with Alderman Lanzotti, Bryant, Driskell and Olive present.

Motion by Alderman Bryant and seconded by Alderman Driskell to deny the AFSCME Grievance. Motion carried.

Recertify IMRF Resolution

Human Resource Manager Brown discussed IMRF Form 6.64 which has to be recertified every two years.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to recertify every two years IMRF Form 6.64 "A Resolution Relating to Participation by Elected Officials in the Illinois Municipal Retirement Fund. Motion carried 4-0.

<u>Adjournment</u>

Motion by Alderman Bryant and seconded by Alderman Driskell to adjourn. Motion carried 4-0. The meeting adjourned at 9:50 P.M.

Lee Lanzotti`

Personnel Committee Chairman