

Personnel Committee  
September 5, 2019

Members Present

Chairman Lanzotti  
Megan Bryant  
Kathey Driskell  
Jim Olive

Also Present

Mayor Barry  
Kellie Hamell  
Alderman Budd  
Dave Speagle  
Cindy Brown  
Carol Endseley  
Owen Laswell

Chairman Lanzotti called the meeting to order at 6:45 P.M.

Hire Dispatcher for Police Department

Chief Wheeler discussed with the committee the need to hire a part time police dispatcher to help with vacations and to cut down on overtime in that area. The Chief would like to extend the usage of up to 29 hours a week which would save the City money as benefits would not have to be paid.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to hire a Part-Time Dispatcher up to 29 hours a week for the police department. Motion carried 4-0.

Water Office Manager Evaluation

Superintendent Dave Speagle distributed information explaining the outstanding achievements in which Water Office Manager Hamell has completed in her first year and a half. As he has budgeted funds for an increase for this position, he is requesting to increase the salary of Ms. Hamell to \$43,543.50 annually.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to increase the Water Office Manager salary to \$43,543.50 from the water fund. Motion carried 4-0.

Closed Session

Motion by Alderman Driskell and seconded by Alderman Bryant to go into Closed Session, Pursuant to 5ILCS 120/2 (c) (1) and(c) 3 to Discuss the Selection of a Person to Fill the Position of Street & Sewer Superintendent, and the Appointment, Employment, and Compensation for Such Person; and to Further Discuss Any and All Subject Matters Relating Thereto, and to Include, if Present, the Following Persons to Be Present During All or Part of Such Closed Session, Namely; the Mayor, Aldermen, City Treasurer, Human Resources Manager, City Attorney, and Such Other Person or Persons as the Personnel Committee Chairman May Decide During this Personnel Committee Meeting and/or During Such Closed Session.

The personnel Committee went into Closed Session at 7:08 P.M.

The Personnel Committee returned to open session at 7:31 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

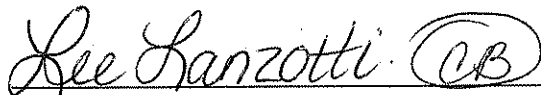
Any Other Matters

Mayor Barry discussed with the committee that he had received several phone calls related to the Human Resource Manager position. An ad will be in the paper tomorrow and he would like to be able to vote on September 16<sup>th</sup> in order to allow the person to work with the current manager prior to her leaving.

Mayor Barry informed the committee that he received a letter from Bill Jones, AFSCME Union President allowing the city to promote Marty Sanders to a Secretary Level III position and waive the bidding process.

Adjournment

Motion by Alderman Bryant and seconded by Alderman Driskell to adjourn.  
Motion carried 4-0. The meeting adjourned at 7:44 P.M.



Lee Lanzotti

Personnel Committee Chairman