



## MEMORANDUM

To: All

02-06-2020

From: Chief Wheeler

### GOALS 2020

#### *Ensure a safe community*

- Deploy law enforcement resources in the most efficient and effective manner.
- Continue development and utilization of the Problem Oriented Policing Strategies.
- Prevent and solve crime and prosecute offenders.
- Participate with other local, state and federal agencies to address public safety issues within Taylorville.
- Increase perception of safety within our community.

#### *Continue to expand our social media Usage/ Grow our community engagement in the area of Crime Prevention through communication and involvement*

- Expand our social media platform to encourage community engagement (Facebook, Twitter, YouTube, Next Door, etc.). Post events, knowledge, facts and cases which the public can be part of solving in order to enhance our public safety message.
- Commit to having a full-time Community Policing Officer strengthen the relationships within neighborhoods on a more consistent, personalized level.
- Educate citizens in crime prevention philosophies that include proactive Enforcement to deter crime.
- Specifically increase citizen participation in Crime Prevention programs such as Neighborhood Watch programs.

#### *Recruit and retain a diverse, highly skilled and motivated law enforcement work force*

- **Promote a positive work environment.**
- Recruit and select highly competent personnel.
- Provide a personnel performance evaluation system in support of Community Oriented Policing and Total Quality Service.
- Continue the development of a highly skilled, diverse and dynamic Citizen Volunteer Program.

***Develop and improve internal systems which assure high quality service to our customers. While increasing the department's efficiency***

- Empower police employees to improve systems and bring about change through Total Quality Service and commitment to their jobs and the community.
- Educate and solicit community groups to support the Taylorville Police Department's Goals and Objectives.

***Be an active partner in quality education for our citizens***

- Maintain open communication with all schools, both private and public in Taylorville.

***Attract and retain prosperous businesses within our community***

- Educate business leaders to take appropriate crime prevention measures so they may avoid being victimized.
- Promote a positive image of the City of Taylorville

***Promote community pride and understanding***

- Promote and encourage cooperation between city departments, the community and other public and private agencies.

***Achieve an accredited status through the State of Illinois.***

- The Agency will complete an internal operational and organizational review examining the Department's current status.
- Staff will examine the organizational structure as compared to our operational practice.
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- We will assure that our budgetary request aligns with the operational needs of the Agency to support our current and future mission.
- Staff will identify a long-term staffing solution to support ongoing changes and additions to assure we remain in compliance with the standards set forth by the Commission in order to retain its accreditation.

***Use the Community Action Team (CAT) to work on drug investigations.***

- Purchase or get grants for high tech surveillance equipment.
- Recruit credible Confidential Sources.
- Take action on every lead received from public.

### *Vehicle Fleet*

- To inspect our fleet and maintain all maintenance and recalls for longer longevity and safety.
- To purchase or get grants for License Plate Readers for select vehicles for traffic enforcement.
- To switch to e-citations to eliminate ticket books. To work on a paperless system to be more efficient.

Thank You

Chief Dwayne Wheeler