

Personnel Committee
March 14, 2019

Members Present

Chairman Vota
Ernie Dorchinecz
Jim Olive
Shawn Burtle

Also Present

Mayor Barry
Alderman Walters
Alderman Budd
Alderman Lanzotti
Jacque Nation
Cindy Brown
Attach List

Chairman Vota called the meeting to order at 5:30 P.M.

Request Summer/Seasonal Help

Chairman Vota presented those requests completed by each superintendent to the Committee. Finances are tight and we are willing to have summer help however, we are looking to reduce the amount of help from last year due to the extensive financial cost associated with the requests. Much discussion occurred among the Aldermen, in which Finance Committee Chairman Larry Budd expressed the financial condition of the City. In order to help the superintendents, it is suggested to share the helpers with each department by prioritizing what tasks need to be accomplished per day. Chairman Vota requested to monitor the expenses and provided information on future minimum wage increases pointing out that at this time next year (July 2020) the minimum wage will be \$10 per hour. He advised that all Aldermen take minimum wage increases into consideration when looking at filling these positions next year and years going forward.

Treasurer Nation confirmed the Water Department reimburses the General Fund for their summer helpers.

The final request list per discussion totaled 20 summer/seasonal help for the 2019 season. HBO- (1) Street/Sewer-(6) Cemetery-(5) Water-(4) and Lake-(4)

Motion by Alderman Dorchinecz and seconded by Alderman Burtle to recommend to the City Council to hire twenty (20) summer seasonal helpers for the 2019 season as follows: HBO- (1) Street/Sewer-(6) Cemetery-(5) Water-(4) and Lake-(4).

Motion carried 4-0.


Any Other Matters

Officer Alan Mills informed the committee approximately one (1) year is the length of time from start to finish, hiring a new Officer. He discussed in a year a current officer could retire and he is requesting the committee to kindly consider the need in their department.

Adjournment

Motion by Alderman Olive and seconded by Alderman Burtle to adjourn.

Motion carried 4-0. The meeting adjourned at 6:40 P.M.



Martin Vota - Personnel Committee Chairman