

Personnel Committee
May 2, 2018

Members Present

Chairman Vota
Shawn Burtle
Jim Olive

Absent

Ernie Dorchinecz

Also Present

Mayor Barry
Alderman Walters
Jacque Nation ✓
Brian Hile ✓
Greg Fuerstenau
Chase Dickey
Andrea Ebert
Cameron Scheller
Cindy Brown ✓
Owen Lasswell

Chairman Vota called the meeting to order at 6:00 P.M.

School Resource Officer

Treasurer Nation brought concerns regarding the School Resource Officer to the Committee. She provided the Personnel Committee with information regarding the financial condition and how it could effect this requested position.

She presented the salary wage of an officer and took that by 8 hours and 176 days to show the amount a base salary would be based on the salary and not overall benefits and pension.

Treasurer Nation had been informed previously that the school was going to reimburse the City \$30,000. She was asked by Chairman Vota whether the city could afford the cost. Advice was given to the Committee that she believed the amount was too low and it should be based from the Total Benefits Package, which includes the pension cost.

Treasurer Nation also provided information pertaining to the overtime cost spent by the Police Department, since 5/1/2014 to 4/30/2018. The amount of the pension liability per actuarial pension transition for the next four years was discussed. As she provided the financial information, the totals of the General Fund as of March 2015 to March 2018 showed a large decrease as the balance went from \$3,155,515.22 to \$1,926,112.06.

After much discussion, Mr. Fuerstenau is requesting the Treasurer to calculate the exact amount based on the base salary of the officer to be utilized for the School District. This will allow the School District to figure what their contribution would be allowing creation of a contract for the school year 2018-2019. Mr. Fuerstenau mentioned if the officer's base salary should increase, they too will increase the base amount to be reimbursed accordingly. The City would have to cover the remaining cost and/or increases related to the employees' benefits and associated increases should they occur.

Chairman Vota asked Police Union Member, Officer Chase Dickey, whether the union was comfortable with the request of the SRO. Although, the union supports the SRO, his only concern is the safety of the officers and any potential shortage of staffing.

Chairman Vota asked Chief Hile whether they will need another squad car for this position and if this will create any overtime and a need for more personnel. Chief Hile explained that he will not be adding any additional vehicles. The Police Department already has the personnel and this will not create any additional overtime cost.

Chairman Vota supports the SRO; however the issue is related to the finances and believes the Taylorville residents should not pick up the bill for the Taylorville School District.

Motion by Alderman Burtle and seconded by Alderman Olive to recommend to the City Council to move forward filling the position of the School Resource Officer (SRO) for the school year 2018-2019, with the Taylorville School District to reimburse 176 days of the base salary of the Officer to be utilized for the position. Motioned carried 2-1.

Employee Handbook

Chairman Vota informed the Committee this subject will be tabled to allow Human Resource Manager Brown to draft and incorporate suggestions from our Labor Attorney. This item will be placed on next month's agenda.

Adjournment

Motion by Alderman Olive and seconded by Alderman Burtle to adjourn. Motion carried 3-0. The meeting adjourned at 6:37 P.M.



Martin Vota
Personnel Committee Chairman