

Personnel Committee
February 7, 2019

Members Present

Chairman Vota
Ernie Dorchinecz
Jim Olive

Members Absent

Shawn Burtle

Also Present

Mayor Barry
Alderman Walters
Brian Hile
Cindy Brown
Owen Laswell
Attached List

Chairman Vota called the meeting to order at 6:52 P.M.

Request Replacement Police Officer

Chairman Vota informed the committee that he and the mayor discussed where the city is financially and at this time are unable to approve this request. After much discussion, Chairman Vota would like to bring this request back next month and review with the Finance Chairman and the Treasurer to see where the finances are at that time.

Any Other Matters

Chairman Vota read a memo regarding summer seasonal help for the 2019 season. He advised the committee that consideration for all requests will be reviewed. However, be cognizant of the condition of the city finances as was reported by Finance Chairman Alderman Budd recently. Chairman Vota talked with the mayor and informed the committee that the Dispatcher position remains unfilled at this time. He recommends the City Council to rescind the last motion and the reason why at this time.

Adjournment

Motion by Alderman Dorchinecz and seconded by Alderman Olive to adjourn.
Motion carried 3-0. The meeting adjourned at 7:20 P.M.



Martin Vota
Personnel Committee Chairman

Personnel Committee
March 14, 2019

Members Present

Chairman Vota
Ernie Dorchinecz
Jim Olive
Shawn Burtle

Also Present

Mayor Barry
Alderman Walters
Alderman Budd
Alderman Lanzotti
Jacque Nation
Cindy Brown
Attach List

Chairman Vota called the meeting to order at 5:30 P.M.

Request Summer/Seasonal Help

Chairman Vota presented those requests completed by each superintendent to the Committee. Finances are tight and we are willing to have summer help however, we are looking to reduce the amount of help from last year due to the extensive financial cost associated with the requests. Much discussion occurred among the Aldermen, in which Finance Committee Chairman Larry Budd expressed the financial condition of the City. In order to help the superintendents, it is suggested to share the helpers with each department by prioritizing what tasks need to be accomplished per day. Chairman Vota requested to monitor the expenses and provided information on future minimum wage increases pointing out that at this time next year (July 2020) the minimum wage will be \$10 per hour. He advised that all Aldermen take minimum wage increases into consideration when looking at filling these positions next year and years going forward.

Treasurer Nation confirmed the Water Department reimburses the General Fund for their summer helpers.

The final request list per discussion totaled 20 summer/seasonal help for the 2019 season. HBO- (1) Street/Sewer-(6) Cemetery-(5) Water-(4) and Lake-(4)

Motion by Alderman Dorchinecz and seconded by Alderman Burtle to recommend to the City Council to hire twenty (20) summer seasonal helpers for the 2019 season as follows: HBO- (1) Street/Sewer-(6) Cemetery-(5) Water-(4) and Lake-(4).

Motion carried 4-0.


Any Other Matters

Officer Alan Mills informed the committee approximately one (1) year is the length of time from start to finish, hiring a new Officer. He discussed in a year a current officer could retire and he is requesting the committee to kindly consider the need in their department.

Adjournment

Motion by Alderman Olive and seconded by Alderman Burtle to adjourn.

Motion carried 4-0. The meeting adjourned at 6:40 P.M.



Martin Vota - Personnel Committee Chairman

Personnel Committee
June 6, 2019

Members Present

Chairman Lanzotti
Megan Bryant
Jim Olive

Members Absent

Kathy Driskall

Also Present

Mayor Barry
Alderman Dorchinecz
Alderman Budd
Alderman Burtle
Alderman Skultety
Cindy Brown
Jacque Nation
Brian Hile
Vince Childers
Rocci Romano
Attached List

Chairman Lanzotti called the meeting to order at 6:00 P.M.

Request to Hire Police Officer

Chairman Lanzotti discussed with the committee the request for a replacement police officer. Chief Brian Hile informed the committee that due to a recent death in the police force, there is a need to hire a replacement officer. Chief Hile discussed with the committee, the candidate list will expire soon and the next police academy is in September.

Motion by Alderman Bryant and seconded by Alderman Olive to recommend to the City Council to direct the Mayor to send a letter to the Board of Fire and Police Commissioners to hire a replacement Police Officer from the Final Eligibility List. Motion carried 3-0.

School Resource Officer Reimbursement

After much discussion the committee has tabled this request at this time.

Bid and/or Advertise One Laborer position for the Street/Sewer Department

Chairman Lanzotti asked the Mayor to present his information regarding this request. The Mayor informed the committee the need to hire more help in the Street Department due to a few employees who are no longer in this department. The Street Department has several projects in which they are working and filling this position will start to help in this area.

Motion by Alderman Olive and seconded by Alderman Bryant to recommend to the City Council to Bid and/or advertise one Laborer for the Street Department.
Motion carried 3-0.

Motion to go into Closed Session pursuant to 5ILCS 120/2 (c) (1) and (c) (3) to Discuss the Selection of a Person to Fill the Position of the Office of Chief of Police, and the Appointment, Employment, and Compensation for Such Person; and to Further Discuss Any and All Subject Matters Relating Thereto, and to Include, if Present, the Following Persons

To Be Present During All or Part of Such Closed Session, Namely; The Mayor, Aldermen, City Clerk, City Attorney, City Treasurer, Human Resource Manager, and Such Other Person or Persons as the Personnel Committee Chairman May Decide During This Personnel Committee Meeting and/or During Such Closed Session.

Prior to going into Closed Session, Chairman Lanzotti opened the floor for those in the audience who would like to speak on behalf of the Mayor's requested Appointment for the office of Police Chief. After much discussion and positive feedback from those in the audience and those Aldermen attending, the committee was satisfied to not go into Closed Session.

Motion by Alderman Olive and Seconded by Alderman Bryant to recommend to the City Council to approve the Mayor's Requested Appointment of Dwayne Wheeler to the position of Police Chief for the City of Taylorville, to include a minimum salary of \$62,576.80 per the Non Bargaining Ordinance.


Any Other Matters

None

Adjournment

Motion by Alderman Olive and seconded by Alderman Bryant to adjourn.

Motion carried 3-0. The meeting adjourned at 7:15 P.M.



Lee Lanzotti

Personnel Committee Chairman

Personnel Committee
August 1, 2019

Members Present

Chairman Lanzotti
Megan Bryant
Kathey Driskell
Jim Olive

Also Present

Mayor Barry
Alderman Burtle
Alderman Budd
Alderman Dorchinecz
Alderman Chris Skultety

Also Present

Cindy Brown
Dustin McClure
Bill Jones
Mindy Durbin
AFSCME Rep. Kent Beeauchamp
Jacque Nation

Chairman Lanzotti called the meeting to order at 7:05 P.M.

Closed Session

Motion by Alderman Driskell and seconded by Alderman Bryant to go into Closed Session, Pursuant to 5 ILCS 120/2 (c) (1) and (c) (3) to Discuss the Selection of a Person to Fill the Position of the Office of Street & Sewer Superintendent, and the Appointment, Employment, and Compensation for Such Person; and to Further Discuss Any and All Subject Matters Relating Thereto, and to Include, if Present, the Following Persons to Be Present During All or Part of Such Closed Session, Namely; the Mayor, Aldermen, City Treasurer, Human Resource Manager, City Attorney, and Such Other Person or Persons as the Personnel Committee Chairman May Decide During this Personnel Committee Meeting and/or During Such Closed Session.

The Personnel Committee went into Closed Session at 7:10 P.M.

The Personnel Committee returned to open session at 8:57 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

Closed Session

Motion by Alderman Olive and seconded by Alderman Driskell to go into Closed Session, Pursuant to 5ILCS 120/2 (c) (1) To Discuss the Step 3 grievance by AFSCME Local 3349 Regarding the Vacant Laborer Position at the Municipal Building; and to Further Discuss Any and All Subject Matters relating to Any and All of the Aforesaid Subject Matters Thereto, and to Include, If Present the Following Persons To Be Present the Following Persons To Be Present During All or Any part of Such Closed Session, Namely: the Mayor, Aldermen, Human Resource Manager, City Attorney, AFSCME Representatives, and Any Other Such Persons As the Personnel Committee Chairman May Decide During the Personnel Committee Meeting and/or During Closed Session.

The personnel Committee went into Closed Session at 9:03 P.M.

The Personnel Committee returned to open session at 9:20 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

Closed Session

Motion by Alderman Bryant and seconded by Kathey Driskell to go into Closed Session, Pursuant to 5ILCS 120/2 (c) (1) to discuss the Step 3 Grievance by AFSCME Local 3349 member Dustin McClure Regarding Discipline and/or Performance; and to Further Discuss Any And All Subject Matters Relating To Any And All of the Aforesaid Subject Matters Thereto, And To Include, If Present, The Following Persons To Be Present During All or Any Part Of Such Closed Session, Namely; the Mayor, Aldermen, Human Resource Manager, City Attorney, Street and Sewer Superintendent, And Any Other Such Persons As The Personnel Committee Chairman May Decide During This Personnel Committee Meeting And/or During Such Closed Session.

The Personnel Committee went into closed session at 9:20 P.M.

The Personnel Committee returned to open session at 9:47 P.M. Roll call was taken with Alderman Lanzotti, Bryant, Driskell and Olive present.

Motion by Alderman Bryant and seconded by Alderman Driskell to deny the AFSCME Grievance.
Motion carried.

Recertify IMRF Resolution

Human Resource Manager Brown discussed IMRF Form 6.64 which has to be recertified every two years.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to recertify every two years IMRF Form 6.64 "A Resolution Relating to Participation by Elected Officials in the Illinois Municipal Retirement Fund. Motion carried 4-0.

Adjournment

Motion by Alderman Bryant and seconded by Alderman Driskell to adjourn.
Motion carried 4-0. The meeting adjourned at 9:50 P.M.



Lee Lanzotti

Personnel Committee Chairman

Personnel Committee
September 5, 2019

Members Present

Chairman Lanzotti
Megan Bryant
Kathey Driskell
Jim Olive

Also Present

Mayor Barry
Kellie Hamell
Alderman Budd
Dave Speagle
Cindy Brown
Carol Endseley
Owen Laswell

Chairman Lanzotti called the meeting to order at 6:45 P.M.

Hire Dispatcher for Police Department

Chief Wheeler discussed with the committee the need to hire a part time police dispatcher to help with vacations and to cut down on overtime in that area. The Chief would like to extend the usage of up to 29 hours a week which would save the City money as benefits would not have to be paid.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to hire a Part-Time Dispatcher up to 29 hours a week for the police department. Motion carried 4-0.

Water Office Manager Evaluation

Superintendent Dave Speagle distributed information explaining the outstanding achievements in which Water Office Manager Hamell has completed in her first year and a half. As he has budgeted funds for an increase for this position, he is requesting to increase the salary of Ms. Hamell to \$43,543.50 annually.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to increase the Water Office Manager salary to \$43,543.50 from the water fund. Motion carried 4-0.

Closed Session

Motion by Alderman Driskell and seconded by Alderman Bryant to go into Closed Session, Pursuant to 5ILCS 120/2 (c) (1) and(c) 3 to Discuss the Selection of a Person to Fill the Position of Street & Sewer Superintendent, and the Appointment, Employment, and Compensation for Such Person; and to Further Discuss Any and All Subject Matters Relating Thereto, and to Include, if Present, the Following Persons to Be Present During All or Part of Such Closed Session, Namely; the Mayor, Aldermen, City Treasurer, Human Resources Manager, City Attorney, and Such Other Person or Persons as the Personnel Committee Chairman May Decide During this Personnel Committee Meeting and/or During Such Closed Session.

The personnel Committee went into Closed Session at 7:08 P.M.

The Personnel Committee returned to open session at 7:31 P.M. Roll call was taken with Alderman Lanzotti, Olive, Driskell and Bryant present.

Any Other Matters

Mayor Barry discussed with the committee that he had received several phone calls related to the Human Resource Manager position. An ad will be in the paper tomorrow and he would like to be able to vote on September 16th in order to allow the person to work with the current manager prior to her leaving.

Mayor Barry informed the committee that he received a letter from Bill Jones, AFSCME Union President allowing the city to promote Marty Sanders to a Secretary Level III position and waive the bidding process.

Adjournment

Motion by Alderman Bryant and seconded by Alderman Driskell to adjourn.
Motion carried 4-0. The meeting adjourned at 7:44 P.M.



Lee Lanzotti

Personnel Committee Chairman