

**City of Taylorville  
Personnel Committee Meeting  
January 4, 2024**

Members Present

Chairman Bryant  
Alderman Dorchinecz  
Alderman Wilson

Also Present

Mayor Barry  
Alderman Brown  
Alderman Olive  
Alderman Driskell  
Alderman Skultety  
Treasurer Miles  
Superintendent Mann

Crystal Nichols  
Tammy Nicol  
Tim McArdle  
Chief Wheeler  
Deputy Chief Childers  
Assistant Chief Rogers  
Angie Mansfield  
HR Bentley

Members Absent

Alderman Mitchelson

Chairman Bryant called the meeting to order at 6:00 pm.

Bid and/or Advertise Heavy Equipment Operator A – Sewer Department

Superintendent Mann advised this could be filled with an A or B license.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to Bid and/or advertise the Heavy Equipment Operator A or B position in the Sewer Department. Motion carried 3-0.

Discussion to Bid and/or Advertise Deputy Treasurer Position

Chairman Bryant explained that Crystal Nichols is currently temporarily assigned to this position and can be for 90 days. Chairman Bryant would like to leave Crystal temporarily assigned until the City Clerk position is filled.

Any Other Matters Which May Properly Come Before This Committee

Alderman Driskell questioned why the City is providing dumpsters to a personal property and not following the proper procedures that are in place. Mayor Barry explained it is uncertain at this time who owns the property and the City is eventually going to tear the house down.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to go into closed session at 6:14pm. Motion carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to go out of closed session at 7:19pm. Motion carried 3-0.

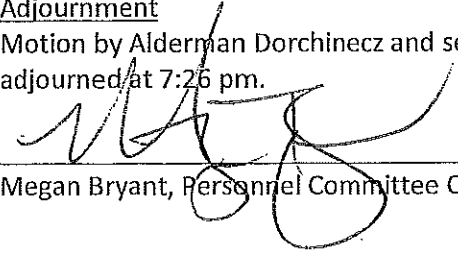
Motion by Alderman Dorchinecz and seconded by Alderman Wilson to go into open session at 7:22pm. Motion carried 3-0.

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to recommend to the City Council to retroactively increase the base pay by \$10,000.00 for Mike Tennant, Mike Mann, Marlin Brune, Andy Goodall, Geoffrey Ortman, Kellie Hamell, Lisa Sassatelli and Traci Bentley. Motion carried 3-0.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to retroactively increase the base pay by \$12,000.00 for Matt Adermann and Cody Rogers. Motion carried 3-0.

Adjournment

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to adjourn. Motion carried 3-0. The meeting adjourned at 7:26 pm.

  
Megan Bryant, Personnel Committee Chairman

**City of Taylorville  
Personnel Committee Meeting  
January 11, 2024**

Members Present

Chairman Bryant  
Alderman Mitchelson  
Alderman Wilson

Also Present

Mayor Barry  
Alderman Brown  
Alderman Olive  
Alderman Driskell  
Alderman Skultety

Treasurer Miles  
Jolynee Richardson  
HR Bentley

Members Absent

Alderman Dorchinecz

Chairman Bryant called the meeting to order at 5:30 pm.

Motion to Go Into closed Session

Motion by Alderman Wilson and seconded by Alderman Mitchelson to go into closed session at 5:30pm. Motion carried 3-0.

Motion by Chairman Bryant and seconded by Alderman Mitchelson to go out of closed session at 5:47pm. Motion carried 3-0.

Motion by Alderman Mitchelson and seconded by Alderman Wilson to go into open session at 5:48pm. Motion carried 3-0.

Any Other Matters Which May Properly Come Before This Committee

Treasurer Miles informed the Committee that the October General Fund Account has been reconciled and explained the major issues that caused the delay.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Mitchelson to adjourn. Motion carried 3-0. The meeting adjourned at 5:51 pm.

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Megan Bryant, Personnel Committee Chairman

**City of Taylorville**  
**Personnel Committee Meeting**  
**February 1, 2024**

Members Present

Chairman Bryant  
Alderman Mitchelson  
Alderman Wilson  
Alderman Dorchinecz

Also Present

Mayor Barry  
Alderman Brown  
Alderman Olive  
Alderman Driskell  
Treasurer Miles  
Fire Chief Adermann

Kaylee Jones  
Police Chief Wheeler  
Deputy Chief Childers  
Superintendent Ortman  
Superintendent Brune  
Lieutenant Toberman  
HR Bentley

Chairman Bryant called the meeting to order at 6:40 pm.

Approval to Bid and/or Advertise Office Level I – City Clerk’s Office

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council bid and/or advertise an Office Level I position in the City Clerk’s Office. Motion carried 4-0.

Approval to Bid and/or Advertise Full Time Dispatcher – Police Department

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to bid and/or advertise a Full Time Dispatcher for the Police Department. Motion carried 4-0.

Summer/Seasonal Help

Motion by Alderman Mitchelson and seconded by Alderman Wilson to recommend to the City Council to approve to hire 20 Summer/Seasonal help employees with a breakdown as follows:

- Street department request 6 Summer/Seasonal
- Sewer 1 staff quick
- Lake Department request 6 total, 4 Summer/Seasonal and 2 staff quick
- Cemetery request a total of 7 2 Summer/Seasonal and 5 staff quick

Motion carried 4-0.

Any Other Matters Which May Properly Come Before This Committee

Superintendent Brune requested clarification on the new CDL Training in the AFSCME Contract. In order to complete the CDL class a DOT physical & drug screen must be completed and permit fees must be paid. This totals \$175.00. The contract states when the employee passes the CDL class the fees will be reimbursed it is questioned if the \$175.00 would also be reimbursed. After a short discussion the Alderman advised Superintendent Brune upon successful completion of the CDL class all fees the employee paid will be reimbursed.

Adjournment

Motion by Alderman Mitchelson and seconded by Alderman Wilson to adjourn. Motion carried 4-0. The meeting adjourned at 6:54 pm.

  
Megan Bryant, Personnel Committee Chairman

**City of Taylorville**  
**Personnel Committee Meeting**  
**March 7, 2024**

Members Present

Chairman Bryant  
Alderman Mitchelson  
Alderman Wilson  
Alderman Dorchinecz

Also Present

Mayor Barry  
Alderman Brown  
Alderman Olive  
Alderman Driskell  
Treasurer Miles  
Fire Chief Adermann

Superintendent Mann  
Police Chief Wheeler  
Deputy Chief Childers  
Tim McArdle  
Superintendent Brune  
Kaylee Jones  
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Bid and/or Advertise Working Foreman Position - Cemetery

Motion by Alderman Mitchelson and seconded by Alderman Wilson to recommend to the City Council bid and/or advertise a Working Foreman position for the Cemetery. Motion carried 4-0.

Bid and/or Advertise Laborer Position – Municipal Building

Chairman Bryant explained this position does not need bid out the salary needs to be taken out of the administration budget instead of the street department budget.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to have the salary for the Laborer position at the Municipal Building taken out of administration budget instead of the Street Department Budget beginning May 1, 2024. Motion carried 4-0.

Bid and/or Advertise Crew Leader Position – Water Treatment Plant

Motion by Alderman Mitchelson and seconded by Alderman Wilson to recommend to the City Council to bid and/or advertise the Crew Leader position at the Water Treatment Plant. Motion carried 4-0.

Bid and/or advertise Plant Operator Position – Water Treatment Plant

Motion by Alderman Mitchelson and seconded by Alderman Dorchinecz to recommend to the City Council to bid and/or advertise the Plant Operator position at the Water Treatment Plant. Motion carried 4-0.

Summer/Seasonal Help

Motion by Alderman Mitchelson and seconded by Alderman Wilson to recommend to the City Council to approve to hire 5 Summer/Seasonal help employees with a breakdown as follows:

- Water Department request 4 Summer/Seasonal
- HBO request 1 Summer/Seasonal

Motion carried 4-0.

Any Other Matters Which May Properly Come Before This Committee

Superintendent Tennant requested to fill a Heavy Equipment Operator B position and it be added to the next City Council agenda.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 4-0. The meeting adjourned at 6:05 pm.

  
Megan Bryant, Personnel Committee Chairman

**City of Taylorville**  
**Personnel Committee Meeting**  
**April 4, 2024**

Members Present

Chairman Bryant  
Alderman Mitchelson  
Alderman Wilson  
Alderman Dorchinecz

Also Present

Mayor Barry  
Alderman Brown  
Alderman Driskell  
Treasurer Miles  
Fire Chief Adermann  
Police Chief Wheeler

Superintendent Mann  
HBO Goodall  
Tammy Nicol  
Stacey Wood  
Tim McArdle  
HR Bentley

Chairman Bryant called the meeting to order at 6:19 pm.

Promotion of Kaylee Jones to Office Level II – Clerk's Office

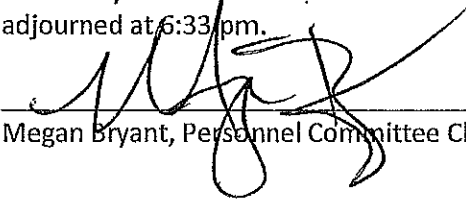
Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to promote Kaylee Jones to an Office Level II. Motion carried 4-0.

Discuss Administrative Assistant Position for the HBO

HBO Goodall explained he would like to start this position as a part time Staff Quick employee. This position would assist in completing forms, sending letters and handling permits. Would like to get a paperless system and modernize the office. Chairman Bryant expressed concern with adding a new person and a new position after the raises that were just given out to the Unions.

Adjournment

Motion by Alderman Dorchinecz and seconded by Alderman Wilson to adjourn. Motion carried 4-0. The meeting adjourned at 6:33 pm.

  
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Megan Bryant, Personnel Committee Chairman

**City of Taylorville**  
**Personnel Committee Meeting**  
**May 2, 2024**

Members Present

Chairman Bryant  
Alderman Mitchelson  
Alderman Wilson  
Alderman Dorchinecz

Also Present

Mayor Barry  
Alderman Brown  
Treasurer Miles  
City Clerk Richardson  
Fire Chief Adermann  
Police Chief Wheeler

Superintendent Mann  
Superintendent Ortman  
Stacey Wood  
Tim McArdle  
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Bid and/or Advertise Working Foreman Position – Lake

Motion by Alderman Wilson and Seconded by Alderman Mitchelson to recommend to the City Council to bid and/or advertise the Working Foreman position for the Lake Department. Motion carried 4-0.

Bid and/or Advertise Equipment Operator Position - Lake

Motion by Alderman Wilson and Seconded by Alderman Mitchelson to recommend to the City Council to bid and/or advertise an Equipment Operator position for the Lake Department. Motion carried 4-0.

Discuss Police Chief and Deputy Chief Salaries

Motion by Alderman Mitchelson and seconded by Alderman Wilson to forward to City Council to discuss in closed session. Motion carried 4-0.

Adjournment

Motion by Alderman Mitchelson and seconded by Alderman Wilson to adjourn. Motion carried 4-0. The meeting adjourned at 6:02 pm.

  
Megan Bryant, Personnel Committee Chairman

City of Taylorville  
Personnel Committee Meeting  
July 3, 2024

Members Present

Chairman Bryant  
Alderman Wilson  
Alderman Dorchinecz

Also Present

Mayor Barry  
Alderman Brown  
City Clerk Richardson  
Police Chief Wheeler  
Fire Chief Adermann

HR Bentley  
Alicia Mayes

Members Absent

Alderman Mitchelson

Chairman Bryant called the meeting to order at 6:00 pm.

Supplemental Coverage Application Process-Affac/Illinois Mutual etc.

Chairman Bryant explained to the Committee there are currently two companies that offer supplemental coverages to employees. Open enrollment is coming up for both of them and would like the process to be handled in the same way it was last year; both companies available at the Taylorville Fire Department on the same day and time for employees to speak with. Neither of the companies will be permitted to go to each department individually during business hours to speak to employees.

Promotion of alex Angel to Heavy Operator A

Alex Angel has completed his CDL class and Superintendent Brune would like to promote him to a Heavy Equipment Operator A.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to promote Alex Angel to a Heavy Equipment Operator A. Motion carried 3-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 3-0. The meeting adjourned at 6:01 pm.

  
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Megan Bryant, Personnel Committee Chairman

**City of Taylorville**  
**Personnel Committee Meeting**  
**August 1, 2024**

Members Present

Chairman Bryant  
Alderman Wilson  
Alderman Dorchinecz  
Alderman Mitchelson

Also Present

Mayor Barry  
City Clerk Richardson  
Treasurer Miles  
Fire Chief Adermann  
Deputy Chief Childers  
Superintendent Brune

HR Bentley  
Alicia Mayes  
Crystal Nichols  
Tim McArdle

Chairman Bryant called the meeting to order at 6:00 pm.

Approval to Hire a Police Officer

Chairman Bryant explained this is a replacement for an Officer who recently left employment.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council approve to hire one Police Officer for the Taylorville Police Department and direct the Mayor to send a letter of approval to the Board of Fire and Police Commissioners. Motion carried 4-0.

Approval to Hire replacement Firefighter

This is a replacement due to a Firefighter leaving. Mayor Barry questioned if a replacement was needed due to hiring a Firefighter several months ago for a retirement that has not happened yet. Fire Chief Adermann explained that Firefighter Wamsley is still planning to retire. Chief Adermann also noted in 2019 the Taylorville Fire Department had 15 Firefighters and is currently down to 13.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to approve to hire one Firefighter for the Taylorville Fire Department and direct the Mayor to send a letter of approval to the Board of Fire and Police Commissioners. Motion carried 4-0.

Approval to Bid and/or Advertise Plant Operator 1 – Water Department

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to Bid and/or Advertise a Plant Operator 1 position at the Water Treatment Plant. Motion carried 4-0.

Public Official's Salaries

Chairman Bryant distributed a proposal for the Elected Officials salaries. Alderman Dorchinecz believes the numbers in the proposal need to be higher to get fair salaries to match the economy. Over the past four years the cost of living has increased by 19.1% and the Elected Officials only received a total of an 8% increase. Alderman Mitchelson agreed. Chairman Bryant asked the Committee to put together some numbers and bring it back to the next Personnel Committee for further discussion.

Police Department Sick time

Sick time for Police Officers has been added incorrectly for several years. There are a total of 10 Police Officers who are owed time totaling 519 hours.



Motion by Alderman Mitchelson and seconded by Alderman Dorchinecz to recommend to the City Council to correct the Police Department sick time. Motion carried 4-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Mitchelson to adjourn. Motion carried 4-0. The meeting adjourned at 6:33 pm.

  
Megan Bryant, Personnel Committee Chairman

**City of Taylorville  
Personnel Committee Meeting  
September 5, 2024**

Members Present

Chairman Bryant  
Alderman Wilson  
Alderman Dorchinecz  
Alderman Mitchelson

Also Present

Mayor Barry  
City Clerk Richardson  
Treasurer Miles  
Fire Chief Adermann  
Alderman Skultety  
Alderman Brown

Superintendent Mann  
Police Chief Wheeler  
Crystal Nichols  
Alicia Mayes  
Paula Dunn  
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

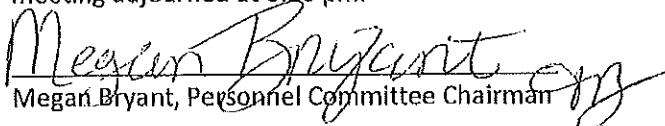
Public Official's Salaries

Alderman Mitchelson proposed the City Clerk and Treasurers salaries be raised 10% above the Deputy Clerk and Deputy Treasurer with yearly raises following the AFSCME contract. Mayor Barry advised AFSCME will be receiving a 5% increase on January 1, 2025 and suggested 15% to keep the gap. After a short discussion it was suggested to increase the base salaries of the City Clerk and Treasurer to \$66,000.00 per year and the Mayor's salary to \$72,000.00 per year. Alderman Skultety believes the Treasurer salary should be higher. Chairman Bryant suggested \$70,000.00 for the City Clerk and Treasurer and \$72,000.00 for the Mayor, plus 4% yearly increases in 2026, 2027 and 2028. Alderman Wilson recommended to increase the Alderman's salary to \$1,000.00 per month, \$12,000.00 per year.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to direct the City Clerk to prepare and recommend to the City Council to approve the Salary Ordinance for the positions of the City Clerk, City Treasurer, Mayor and Aldermen for the 2025-2028 term as follows: City Clerk and City Treasurer base salary at \$70,000.00 per year, and the Mayor base salary at \$72,000.00 per year with each position receiving a 4% salary increase in 2026, 2027 and 2028 and the Aldermen at \$1,000.00 per month. Motion carried 3-1.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to adjourn. Motion carried 4-0. The meeting adjourned at 6:20 pm.

  
Megan Bryant, Personnel Committee Chairman

City of Taylorville  
Personnel Committee Meeting  
November 7, 2024

Members Present

Chairman Bryant  
Alderman Wilson  
Alderman Dorchinecz  
Alderman Mitchelson

Also Present

Mayor Barry  
City Clerk Richardson  
Treasurer Miles  
Fire Chief Adermann  
Alderman Brown

Superintendent Mann  
Police Chief Wheeler  
Deputy Chief Childers  
Alicia Mayes  
HR Bentley

Chairman Bryant called the meeting to order at 6:00 pm.

Hire Part-Time Dispatcher

Police Chief Wheeler explained this is a replacement to fill the current vacant part-time position. The previous part time employee is in school and is no longer available to commit to a work schedule but would be willing to stay on the books to be called in emergency situations, if needed.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to advertise the Part-Time Dispatcher position at the Police Department. Motion carried 4-0.

City-Wide Social Media Policy

Mark Fiedelholz is a Social Media Attorney who currently works with the Taylorville Police Department watching their Social Media posts. Mark has provided a draft Social Media Policy that is current with all new federal laws. This policy would cover all City employees that post on City pages. The total cost would be \$997.00. Police Chief Wheeler has provided a copy of the policy to City Attorney Romano. Alderman Mitchelson would like to wait until Attorney Romano has looked over this policy before approving.

Update on Police Personnel

Sargent Mills will be retiring in January 2025; Chief Wheeler is planning on filling his position with a candidate off the lateral hire list. There are also three Officers that are in the process of testing for the Illinois State Police and if they pass everything will be leaving early next year. Chief Wheeler advised testing for the new hire list for the Taylorville Police Department is scheduled for December 14, 2024 and so far there are three applicants.

Adjournment

Motion by Alderman Mitchelson and seconded by Alderman Dorchinecz to adjourn. Motion carried 4-0.  
The meeting adjourned at 6:13 pm.



Megan Bryant, Personnel Committee Chairman