Personnel Committee September 6, 2018

Members Present
Chairman Vota
Alderman Burtle
Alderman Olive
Alderman Dorchinecz

Also Presen Mayor Barry Alderman Jones Jacque Nation Alderman Budd Dick Wiseman Will Sterling Dave Speagle Blake Clinard Marlin Brune Cindy Brown Dustin McClure Owen Lasswell Luke McLeod Travis Ostermier **Ingbert Schmidt** Bob Monge

Chairman Vota called the meeting to order at 6:00 p.m.

Request Office Level I Water Department

Superintendent Dave Speagle is requesting to add a new position in the Water Office Department. He stated the Office Level I request is needed to help with the transition into monthly water billing. He hopes to have this completed in about two months. After discussing the potential total benefit costs of this new position, Chairman Vota would like to see the audit which should be ready within the month before making this decision. Alderman Jones suggested we move forward to bid and/or advertise pending the return of the audit and financial condition. Motion by Alderman Burtle and seconded by Alderman Dorchinecz to recommend to the City Council to allow Superintendent Dave Speagle to bid and/or advertise an Office Level I in the Water Office Department pending the review of the audit and available funds in the City water Fund. Motion carried 4-0.

Closed Session

Motion by Alderman Burtle and seconded by Alderman Olive to go into closed session pursuant to 5ILCS 120/1 (c)(1) to discuss the employment, discipline and performance of Dustin McClure, a City employee; and to further discuss any and all subject matters relating to any and all of the aforesaid subject matters thereto, and to include, if present, the following persons to be present during all or any part of such closed session, namely; the Mayor, Aldermen, Human Resource Manager, Street and Sewer Superintendent, and any other such persons as the Personnel Committee chairman may decide during this Personnel Committee meeting and/or during such closed session.

The Personnel Committee went into closed session at 6:40 P.M. Afscme Rep Ingbert Schmidt joined the meeting at 7:30 P.M. Alderman Burtle left at 8:00 P.M. Alderman Lanzotti left at 8:03 P.M. Alderman Burtle returns at 8:04P.M. Alderman Lanzotti returns at 8:04P.M.

Alderman Jones leaves at 8:12 P.M. Afscme Rep Ingbert Schmidt leaves at 8:18 P.M.

The Personnel Committee returned to open session at 8:18 P.M. Roll call was taken with Alderman Vota, Burtle, Dorchinecz and Olive present.

Any Other Matters

Chairman Vota announced that Alderman Jones would like to discuss the position of Deputy Treasurer at the next Personnel Committee meeting.

Adjournment

Motion by Alderman Olive and seconded by Alderman Dorchinecz to adjourn. Motion carried 4-0. The meeting adjourned at 8:35P.M.

Martin Vota

Personnel Committee Chairman