City of Taylorville **Personnel Committee Meeting** February 4, 2021

Members Present

Chairman Lee Lanzotti Alderman Kathy Driskell Alderman Jim Olive Alderman Megan Bryant Also Present

Mayor Bruce Barry **HR Andrea Conrath** Fire Chief Matt Adermann Lake Supt Geoffrey Ortman **Deputy Chief Vincent Childers** Treasurer Jacque Nation Street/Sewer Supt Mike Mann Jim McCoy Police Chief Dwayne Wheeler **Cemetery Supt Mike Tennant** Scott Alberssen Paycor - Craig Welde

Alderman Larry Budd Kellie Hamell Officer Alan Mills Steve Dorchinez William Newberry Valerie Miles Officer Bryan Thomas Nichole Brown Paycor - Jeff West

Chairman Lanzotti called the meeting to order at 6:00 pm.

Paycor Payroll/Timekeeping System

Chairman Lanzotti opened up the floor for Paycor to present their Payroll system to the Committee. Jeff West from Paycor did a short presentation via Zoom of the capabilities of the system as well as answered several questions. He quoted that the first year pricing is \$19,197.50 with the second and third years guaranteed at \$22,690.00 per year. He explained that if the City were to decide to move forward with Paycor that they have until July 1st, 2021 to set up the system. This system is an 8-10 week implementation process that will be guided by an implementation team from Paycor.

Motion by Alderman Driskell and seconded by Alderman Bryant to recommend to the City Council to implement the Paycor timekeeping/payroll system with the cost of \$19,197.50 for year one and \$22,690.00 for years two and three. Motion carried 4-0.

Hiring of Police Officers

Police Chief Wheeler discussed that the Department has potential to lose a few officers due to upcoming possible retirements later this year. Police Chief Wheeler also reported that the Department is in the process of hiring a new officer laterally to replace an officer that recently resigned.

Summer/Seasonal Help

Chairman Lanzotti requested the numbers of seasonal help from each Superintendent. Human Resource Manager Conrath stated that all of the Superintendents had submitted their requests to her for the number of seasonal/summer employees. She stated that the Health & Building Officer requested one (1), the Lake Department requested two (2) or three (3), the Water Department requested three (3), Cemetery Department requested seven (7), and the Street/Sewer Department requested six (6).

Motion by Alderman Bryant and seconded by Alderman Olive to recommend to the City Council to hire twenty (20) summer/seasonal help for the 2021 season. Motion carried 4-0.

Motion by Alderman Driskell and seconded by Alderman Bryant to go into closed session at 7:19pm.

Motion by Alderman Lanzotti and seconded by Alderman Driskell to go out of closed session at 7:55pm.

Motion by Alderman Driskell and seconded by Alderman Bryant to go into open session at 7:57pm.

Any Other Matters

Treasurer Nation mentioned that the costs associated with the current service Tyler Technologies provides to the City are annual maintenance fees.

<u>Adjournment</u>

Motion by Alderman Olive and seconded by Alderman Driskell to adjourn. Motion carried 4-0. The meeting adjourned at 7:57pm.

ee Lanzotti

Personnel Committee Chairman