

City of Taylorville
Personnel Committee Meeting
April 1, 2021

Members Present

Chairman Lee Lanzotti
Alderman Kathy Driskell
Alderman Jim Olive

Members Absent

Alderman Megan Bryant

Also Present

Mayor Bruce Barry
HR Andrea Conrath
Fire Chief Matt Adermann
Treasurer Jacque Nation
Police Sergeant Christian Nelson

Crystal Nichols
Steve Dorchinez
Melissa Klemm Jerome

Chairman Lanzotti called the meeting to order at 6:00 pm.

Additional Insurance Coverage Information

Melissa Klemm Jerome from the Ware Group presented the possibility of City provided voluntary insurance benefits to help offset an employee's out-of-pocket expenses.

Upcoming Police Department Retirements

Police Sergeant Christian Nelson explained that the Police Department is one officer shy of being at full staff per the Police Union Contract. He listed five officers (Childers, Herpstreith, Nation, Toberman, and Wells) who are at the years of service minimum to retire. There is potential for the possibility of seven retirements in the next year. Treasurer Jacque Nation asked Police Sergeant Nelson how many potential retirees are there in the next budget year. Police Sergeant Nelson answered there is a possibility of five total.

Bid and/or Advertise one (1) Equipment Operator I in Street Department

Human Resource Manager Andrea Conrath explained that this is brought back to the Committee this month due to the wording being off in last month's Committee Meeting agenda that did not allow the hiring of a Street Department employee.

Motion by Alderman Kathy Driskell and seconded by Alderman Jim Olive to bid and/or advertise one (1) Equipment Operator I in the Street Department. Motion carried 3-0.

Any Other Matters

N/A

Adjournment

Motion by Alderman Olive and seconded by Alderman Driskell to adjourn. Motion carried 3-0. The meeting adjourned at 6:53pm.



Lee Lanzotti, Personnel Committee Chairman