

**City of Taylorville**  
**Personnel Committee Meeting**  
**June 8, 2020**

Members Present

Chairman Lee Lanzotti  
Alderman Kathy Driskell  
Alderman Jim Olive  
Alderman Megan Bryant

Also Present

Mayor Bruce Barry	Alderman Larry Budd
HR Andrea Conrath	Shirley Sams
Fire Chief Matt Adermann	Alderman Shawn Burtle
Police Chief Dwayne Wheeler	Supt Dave Speagle
Deputy Chief Vincent Childers	Kellie Hamell
Treasurer Jacque Nation	Tammy Rogers
Brad Morgason	Tim McArdle
Marlin Brune	Kirsten Nelson
Mick Rafferty	Mark Durham
Chris Rexroad	Lucia Snow
Christian Nelson	Will Moran
Derrick McConnell	

Chairman Lanzotti called the meeting to order at 6:00 pm.

Discussion of Police Chief and Deputy Chief Salaries

Mayor Barry discussed the salary increases for the Police Chief to 110%, which is \$67,099.63 and the Deputy Chief to 105%, which is \$70,294.22. Chairman Lanzotti stated that he spoke with both the Mayor as well as Alderman Larry Budd about these salary increases. Alderman Budd stated that the funds the City received for March 2020 were low and estimated that April's revenue will take up to a 25% hit. Alderman Olive complimented Police Chief Wheeler on how he has built a fine department.

Motion by Alderman Olive and seconded by Alderman Bryant to recommend to the City Council to increase the salaries of both the Police Chief to 110% at 2184 hours per year and the Deputy Chief to 105% at 2184 hours per year. Motion carried 4-0.

Discussion of Water Superintendent Salary Increase

Mayor Barry discussed Water Superintendent Speagle's current salary, which is \$64,474.28 at 133%. Mayor Barry mentioned what Water Superintendent Speagle's salary would potentially be at 150% as well as 160%. Alderman Shawn Burtle spoke about the possibility of Dave Speagle's retirement. Alderman Burtle requested increasing Water Superintendent Speagle's pay due to how much Speagle has saved the City in costs over his 36 years of employment. Alderman Burtle mentioned that Marlin Brune would be next in line to become the Water Superintendent. Alderman Burtle stated that Speagle requested \$15,000 per year over the next 2 years being \$30,000 in total. Alderman Burtle stated that the Water Superintendent's salary would not be raised after Speagle leaves but rather revert back to where it is currently upon Speagle's retirement. Alderman Bryant spoke about how Speagle's request would be a 22% increase. Superintendent Speagle responded that there were many years that the Superintendents went without any raise at all while the Union employees receive annual increases. Alderman Bryant mentioned taking Superintendent Speagle to his cap of 160%, which would be around a \$13,400 increase. Marlin Brune stood up and mentioned that Speagle took on the Water Billing Office without any pay increase while other City Superintendents have been given increases for extra job duties. Alderman Driskell complimented Speagle on his years of service with the City. Alderman Driskell

expressed concern that this would be setting precedence for future retirees wanting to request a certain dollar amount in able to be kept as a City employee. Alderman Olive stated that each Superintendent should be judged upon his or her own merit. Alderman Olive felt that Superintendent Speagle is being reasonable with his salary increase request. Treasurer Jacque Nation stated that the current Non-Bargaining Ordinance has a Director of Public Works (Street/Sewer/Lake) position that was created for a previous employee and suggested updating the Non-Bargaining Ordinance as well as job title to reflect the salary Superintendent Speagle is requesting. Alderman Burtle stated that this is not a contract; it is an ordinance and can be updated at any time. Alderman Driskell asked Superintendent Speagle if he is comfortable with taking his increase to the cap of 160% of his salary. Superintendent Speagle responded that he is unsure at this time. Speagle mentioned that prior to the coronavirus pandemic; Marlin Brune was set to take his A license test. The EPA shut down testing due to the pandemic. Alderman Budd complimented Superintendent Speagle on all of his accomplishments for the City over the last 36 years. He stated that Speagle knows the City of Taylorville very well.

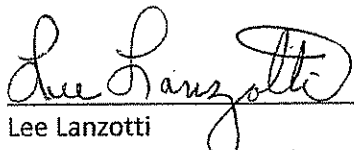
Motion by Alderman Olive and seconded by Alderman Bryant to recommend to the City Council to increase Superintendent Dave Speagle's salary \$15,000 per year over the next two years with a cap of \$30,000 and the Non-Bargaining Ordinance to be re-written to reflect this and upon Superintendent Speagle's departure that the Water Superintendent's salary revert back to the current salary. Motion carried 4-0.

#### Any Other Matters

Chairman Lanzotti asked if there are any other matters to be brought up. No one had anything else to discuss. Mayor Barry requested that next month's Personnel Committee Meeting be moved to Wednesday, July 1, 2020. Treasurer Jacque Nation spoke in regards to the Non-Bargaining Ordinance needing several updates. Mayor Barry stated that there needs to be updated in regards to the overtime clause in the Non-Bargaining Ordinance. Mayor Barry mentioned that the City spent \$16,000 last year in overtime of opening and closing the Cemetery gates. Mayor Barry stated that this will no longer take place and that updates will need made in the Ordinance. Alderman Bryant stated she would put that on the Ordinance agenda to get it updated.

#### Adjournment

Motion by Alderman Bryant and seconded by Alderman Olive to adjourn. Motion carried 4-0. The meeting adjourned at 6:44pm.



Lee Lanzotti  
Personnel Committee Chairman