

**City of Taylorville
Personnel Committee Meeting
August 1, 2024**

Members Present

Chairman Bryant
Alderman Wilson
Alderman Dorchinecz
Alderman Mitchelson

Also Present

Mayor Barry
City Clerk Richardson
Treasurer Miles
Fire Chief Adermann
Deputy Chief Childers
Superintendent Brune

HR Bentley
Alicia Mayes
Crystal Nichols
Tim McArdle

Chairman Bryant called the meeting to order at 6:00 pm.

Approval to Hire a Police Officer

Chairman Bryant explained this is a replacement for an Officer who recently left employment.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council approve to hire one Police Officer for the Taylorville Police Department and direct the Mayor to send a letter of approval to the Board of Fire and Police Commissioners. Motion carried 4-0.

Approval to Hire replacement Firefighter

This is a replacement due to a Firefighter leaving. Mayor Barry questioned if a replacement was needed due to hiring a Firefighter several months ago for a retirement that has not happened yet. Fire Chief Adermann explained that Firefighter Wamsley is still planning to retire. Chief Adermann also noted in 2019 the Taylorville Fire Department had 15 Firefighters and is currently down to 13.

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to approve to hire one Firefighter for the Taylorville Fire Department and direct the Mayor to send a letter of approval to the Board of Fire and Police Commissioners. Motion carried 4-0.

Approval to Bid and/or Advertise Plant Operator 1 – Water Department

Motion by Alderman Wilson and seconded by Alderman Dorchinecz to recommend to the City Council to Bid and/or Advertise a Plant Operator 1 position at the Water Treatment Plant. Motion carried 4-0.

Public Official's Salaries

Chairman Bryant distributed a proposal for the Elected Officials salaries. Alderman Dorchinecz believes the numbers in the proposal need to be higher to get fair salaries to match the economy. Over the past four years the cost of living has increased by 19.1% and the Elected Officials only received a total of an 8% increase. Alderman Mitchelson agreed. Chairman Bryant asked the Committee to put together some numbers and bring it back to the next Personnel Committee for further discussion.

Police Department Sick time

Sick time for Police Officers has been added incorrectly for several years. There are a total of 10 Police Officers who are owed time totaling 519 hours.

Motion by Alderman Mitchelson and seconded by Alderman Dorchinecz to recommend to the City Council to correct the Police Department sick time. Motion carried 4-0.

Adjournment

Motion by Alderman Wilson and seconded by Alderman Mitchelson to adjourn. Motion carried 4-0. The meeting adjourned at 6:33 pm.


Megan Bryant, Personnel Committee Chairman